

2023

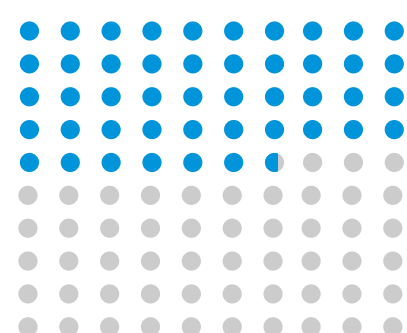
at a glance

Committed governance

Female presence

BOARD OF DIRECTORS

46.7%



SUSTAINABILITY COMMITTEE

75%

APPOINTMENTS, REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE

60%

AUDIT, RISK AND COMPLIANCE COMMITTEE

100%

SENIOR MANAGEMENT

55.6%

IMPROVEMENT

IN KEY ESG INDICES/RATINGS

IMPLEMENTATION OF COMPLIANCE MODELS IN SPAIN AND LATAM

100%

Responsible management

ENERGY FROM RENEWABLE SOURCES WITH GoOs

66% +39% vs. 2022



TAXONOMY (environmentally sustainable activities aligned with the Taxonomy)

27.9% Turnover



SCOPE 3 EMISSIONS REPORTED*

82% vs 34% in 2022

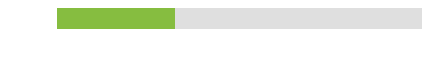
ENVIRONMENTAL INVESTMENT**

417,000€

12.8% CapEx



29.0% OpEx



NET ZERO ROADMAP AND COMMITMENT TO SBTi

Social impact

TOTAL WORKFORCE

7,152

MEN 3,696 (51.1%)

WOMEN 3,456 (48.9%)

HOURS OF TRAINING

73,064 +12%

65,259

2022 2023

VOLUNTARY TURNOVER RATE

2023 9%

2022 11%

PERSONNEL ON PERMANENT CONTRACTS

96%

CONTRIBUTIONS TO FOUNDATIONS AND NGOs (IN MILLIONS OF €)

2023 6.3

2022 5.9

ECONOMIC VALUE GENERATED

€970M

CONTRIBUTIONS IN KIND

97%

ECONOMIC VALUE DISTRIBUTED

€880M

ESG Indices/ Ratings



Business areas

PRISA Media

SUBSCRIBERS TO EL PAÍS

350,631 +32% vs. 2022

AUDIO DOWNLOADS (MONTHLY AVERAGE)

51M +13% vs. 2022

UNIQUE BROWSERS

209M -10% vs. 2022

Santillana

SUBSCRIPTIONS TO LEARNING SYSTEMS

2.8M +7% vs. 2022

USERS OF LEARNING SYSTEMS

3.9M +6% vs. 2022

USER SCHOOLS

9,601 +8% vs. 2022

Institutional commitment



*In 2023, data has been calculated according to GHG Protocol, a necessary requirement to comply with SBTi standards

**Measures to reduce and optimize consumption