

ESG social

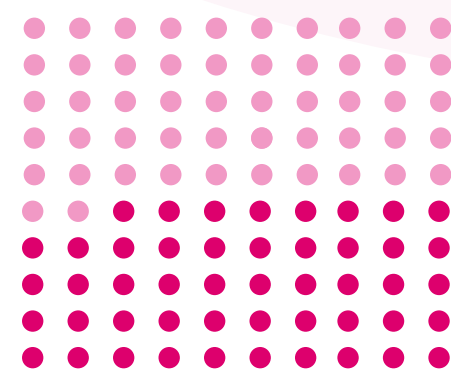
PEOPLE



TOTAL WORKFORCE

7,152

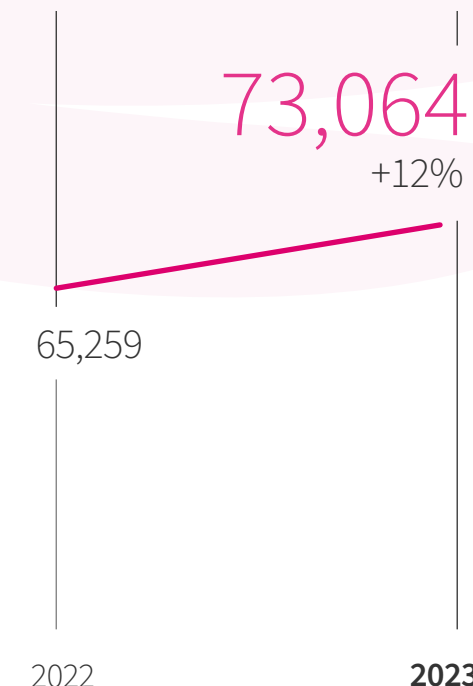
MEN
3,696 (52%)



WOMEN
3,456 (48%)



HOURS OF TRAINING



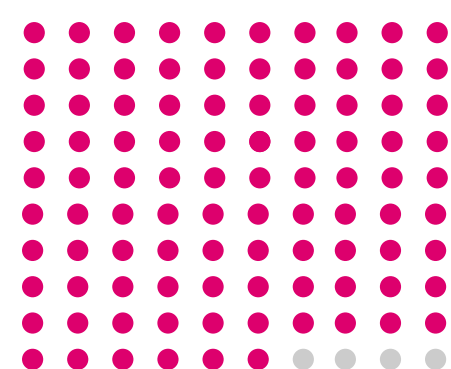
NATIONALITIES ON WORKFORCE

34
(31/12/2023)



PERSONNEL ON PERMANENT CONTRACTS

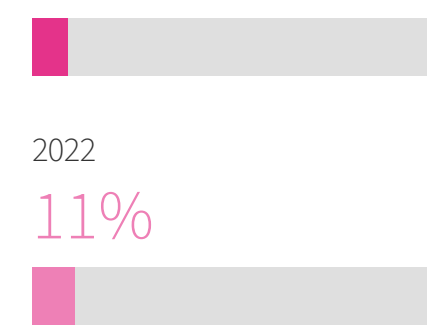
96%



VOLUNTARY TURNOVER RATE

2023
9%

2022
11%

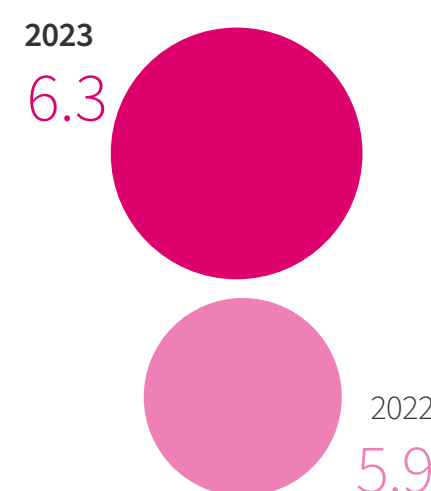


SANTILLANA IS THE MOST POSITIVELY VIEWED COMPANY IN LATIN AMERICA ACCORDING TO THE ELCANO ROYAL INSTITUTE'S POLL ON SPAIN'S IMAGE

COMMUNITY



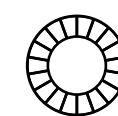
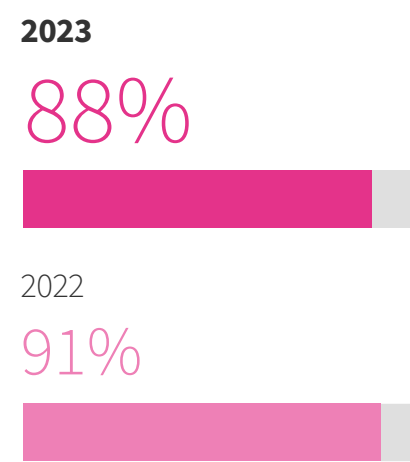
CONTRIBUTIONS TO FOUNDATIONS AND NGOs (IN MILLONES OF €)



RECOGNIZED BY THE UN GLOBAL COMPACT SPAIN FOR PROMOTING THE "SUSTAINABLE SUPPLIERS" PROGRAM

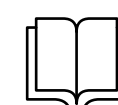


PAYMENTS TO LOCAL SUPPLIERS



NEW SANTILLANA PROJECTS INCORPORATING SDG RELATED TOPICS

+98%



PRISA MEDIA CREATES AN INCLUSIVE ADVERTISING GUIDE, THE FIRST OF ITS KIND IN SPAIN, AND WHICH IS APPLICABLE TO ITS OWN CAMPAIGNS



ECONOMIC VALUE GENERATED

€970 M

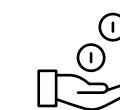


TEACHERS TRAINED IN SUSTAINABILITY

5,000



CREATION OF SPACES FOR REFLECTION AND DIALOGUE ON ESG ISSUES, SUCH AS ECOSISTEMA AHORA, EL ECO DE LOS40 AND THE INTERNATIONAL SUMMIT ON SUSTAINABILITY AND ENVIRONMENTAL INNOVATION



ECONOMIC VALUE DISTRIBUTED

€880 M



CANDIDATE PROJECTS REGISTERED FOR THE FIRST EDITION OF THE SUSTAINABLE SCHOOLS AWARD IN BRAZIL, MEXICO AND COLOMBIA

1,182



LAUNCH OF THE PROGRAM CARACOL SOSTENIBLE ON CARACOL RADIO WHICH LOOKS AT SUSTAINABILITY ISSUES



LAUNCH OF THE PRISA CORPORATE VOLUNTEER PROGRAM

