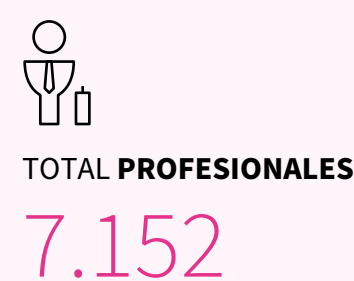
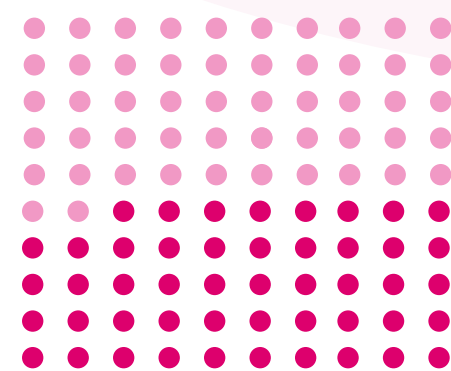


# ESG social

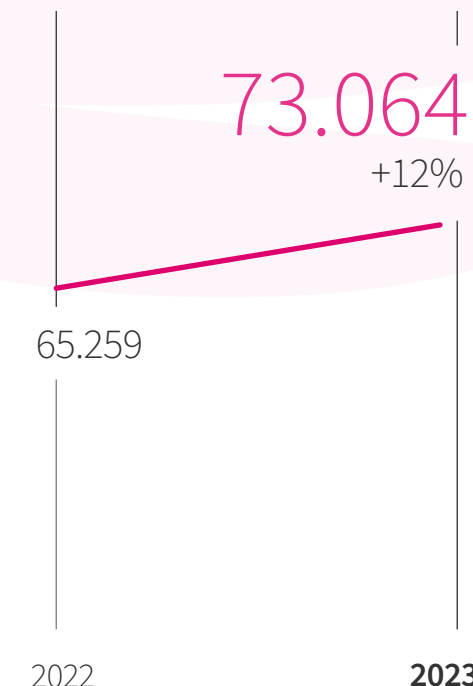
## PERSONAS



HOMBRES  
3.696 (52%)



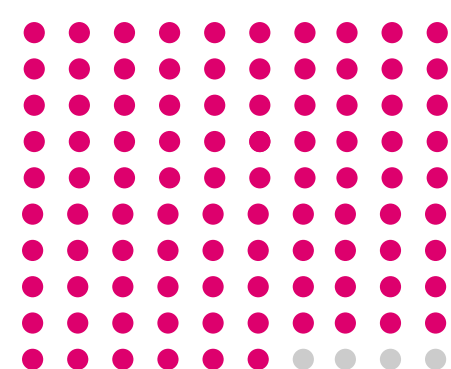
MUJERES  
3.456 (48%)



34  
(a 31/12/2023)

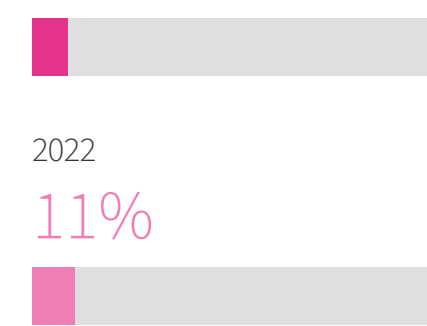


96%



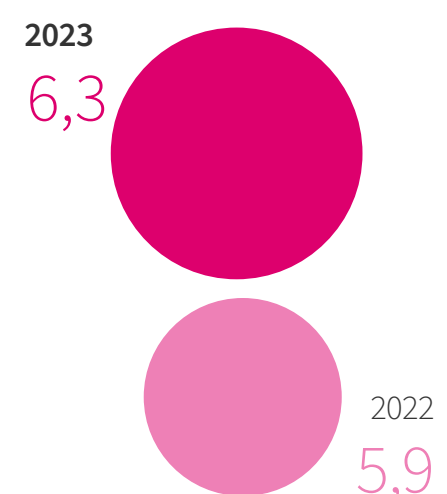
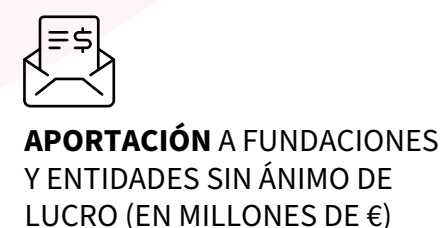
2023  
9%

2022  
11%

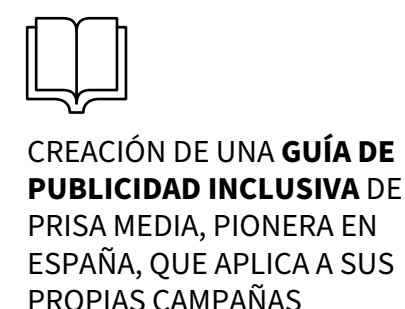


**SANTILLANA, EMPRESA MEJOR VALORADA DE LATINOAMÉRICA** SEGÚN EL BARÓMETRO SOBRE LA IMAGEN DE ESPAÑA DEL REAL INSTITUTO ELCAÑO

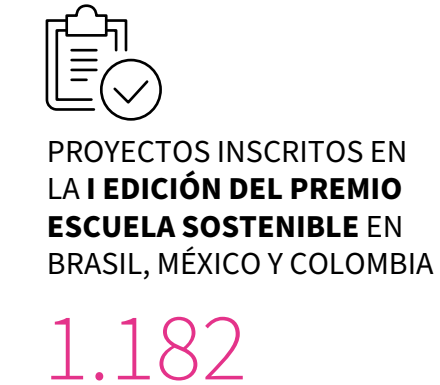
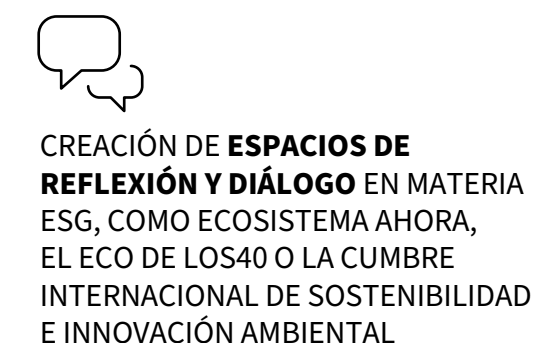
## COMUNIDADES



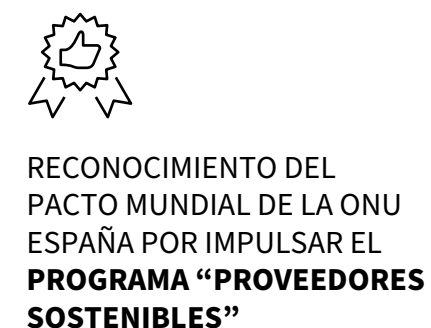
+98%



5.000

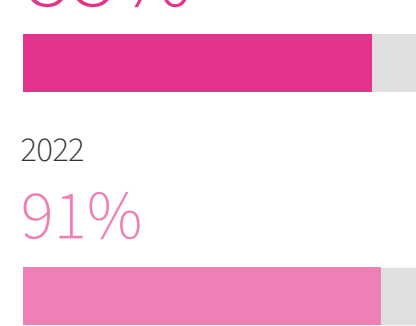


1.182



2023  
88%

2022  
91%



970 M€



880M€

