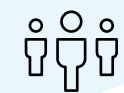


ESG governance 2024

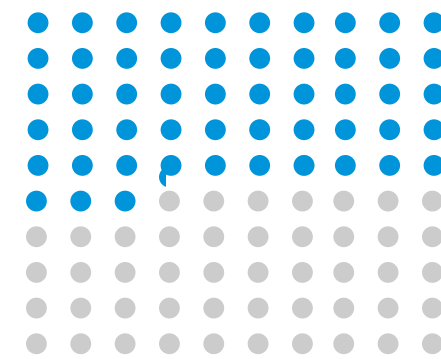
WOMEN'S REPRESENTATION IN GOVERNANCE BODIES



BOARD OF
DIRECTORS

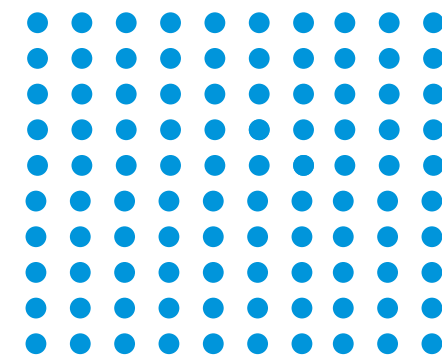
53.3%

vs 46.7% in 2023



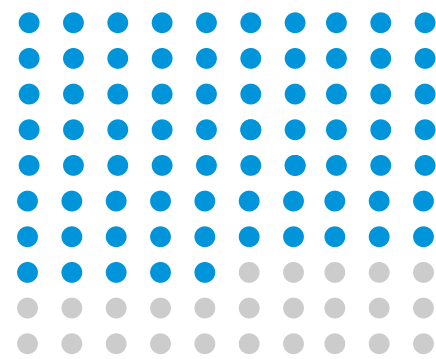
AUDIT, RISK, AND
COMPLIANCE COMMITTEE

100%



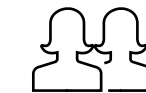
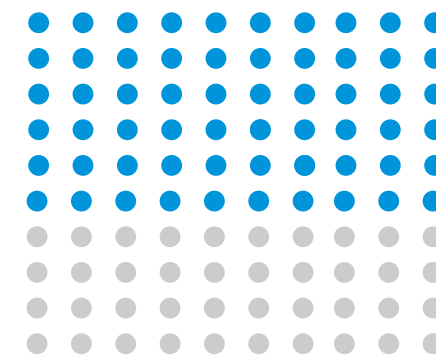
SUSTAINABILITY
COMMITTEE

75%



APPOINTMENTS, REMUNERATION,
AND CORPORATE GOVERNANCE
COMMITTEE

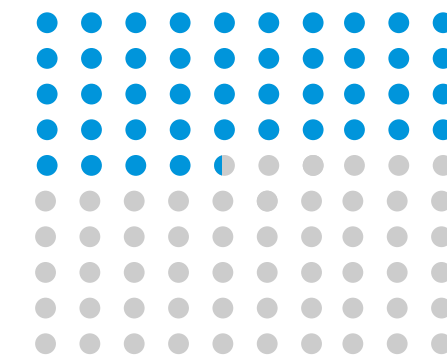
60%



TOP
MANAGEMENT

44.4%

vs 55.6% in 2023



IMPLEMENTATION OF
COMPLIANCE MODELS IN
SPAIN AND LATAM

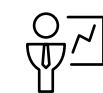
100%



IMPROVEMENT
IN KEY ESG
INDICES/RATINGS
**CSA, SUSTAINALYTICS,
AND CDP "B" RATING**



ANNUAL BONUS
5% LINKED TO
ESG CRITERIA



COURSES ON:
• INFORMATION SECURITY
• DATA PROTECTION
• CODE OF ETHICS
• CORRUPTION AND BRIBERY



APPROVAL OF PRISA'S POLICY FOR
THE **RESPONSIBLE USE OF AI** AND
COMMITMENT TO FORÉTICA'S
MANIFESTO FOR RESPONSIBLE
AND SUSTAINABLE ARTIFICIAL
INTELLIGENCE.