

CORPORATE STRATEGY

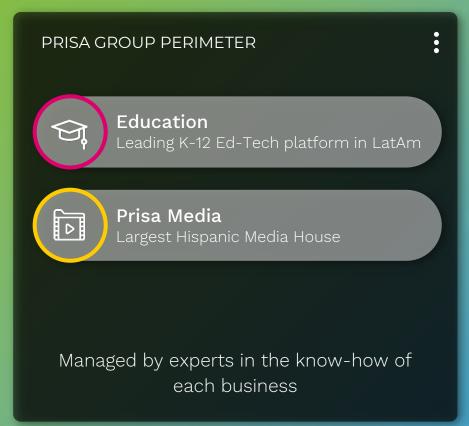
JOSEPH OUGHOURLIAN

Grupo PRISA Chairman





PRISA'S PERIMETER WITH A CLEAR ROADMAP











STABILITY SECURED

FINANCIAL STABILITY



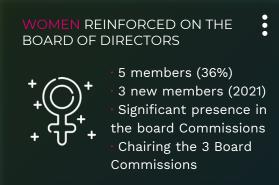
NEW MANAGEMENT TEAMS WITH NEW CULTURE

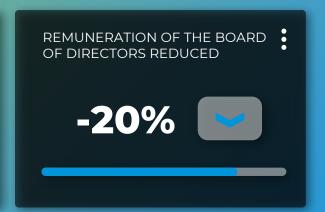
COMMITTED TO DELIVERING

In 2021, we have focused on securing the stability of the Group for the years ahead

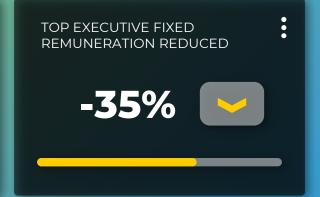
2021 YEAR OF STRENGTHENING CORPORATE GOVERNANCE













BEFORE





Heavy chain of command with duplicity of managers



Culture out of step with the Group's reality



TODAY



2 CEOs



Lean chain of command



New culture focusing on savings, deleveraging and business growth

PRISA GROUP STRATEGIC PILLARS

01

02

03

04

05

FINANCIAL STABILITY

FOCUS

GROWTH

BEST-IN-CLASS

ESG

- · Extended runaway of 5 years
- · Lenders supporting business growth
- · Increased flexibility with ability to grow

- · Well defined perimeter (Education & Media)
- · Accountability
- · Renewed culture

- · Mainly organic
- · Accelerating digital
- · Content innovation

- · Leading position across businesses
- · Strong Brands
- · Global Platforms

- Robust solid commitment5 main strategicSDGs
- · Tangible objectives to meet commitments



NEW FINANCING STRUCTURE PROVIDING STABILITY TO FOCUS ON BUSINESS PLAN EXECUTION DURING THE NEXT 5 YEARS

Renewed pool of lenders that is **supportive** of the Company



- · Reduction in cost of debt
- · Extension of maturities
- Material improvements in flexibility
- · Ability to **grow**
- · Increased focus on **ESG**

SUMMARY TERMS OF THE NEW FINANCING

TRANCHE	QUANTUM ⁽¹⁾	MARGIN	MATURITY
· Super Senior	c. 160 M€ + 80 M€ RCF	E+5.00% Cash	JUN-26
· Senior	c. 575 M€	E+5.25% Cash	DEC-26
· Junior	c. 185 M€	E+3.00% Cash + 5.00% PIK	JUN-27
TOTAL	c. 920 M€	Blended E+5.94%	-

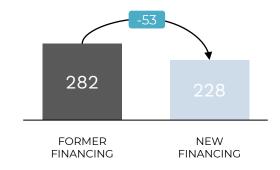
⁽¹⁾ Debt quantum assumes funding as of 31 March 2022, includes applicable OIDs.

THE NEW FINANCING REDUCES COST OF DEBT...

- Blended margin decrease from **7.19%**⁽¹⁾ to **5.94%**⁽²⁾
- **53 M€** interest savings over 2022-2025 period

2022-2025 HoldCo Interest Expense

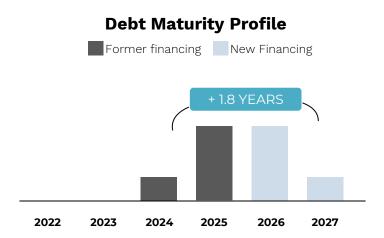
Million euros



⁽¹⁾ Blended cost of debt from 31 March 2022 until 30 June 2026. For the former financing, blended cost assumes Company's current debt is extended until June 2026 at current terms.

...AND EXTENDS MATURITIES

- Extension of average debt maturity profile by **c. 2 years**
- **5 years** of stability to focus on the execution of the Business Plan



THE NEW FINANCING ALSO PROVIDES A STABLE FRAMEWORK FOR THE COMPANY...

- **Covenant-lite** during first 18 months (minimum liquidity test only)
- ND / EBITDA and DSCR covenants with
 Increased headroom

ND / EBITDA COVENANT

	2022	2023	2024	2025
Former Financing	8.10x	4.25x	4.25x	n.a.
New Financing ⁽¹⁾	n.a.	7.90x	6.25x	5.50x
	Increased headroom			

...PROVIDES ENHANCED FLEXIBILITY FOR THE COMPANY GOING FORWARD...

FORMER FINANCING

 Significant margin step-up and covenant compression to incentivise capital increase or material M&A divestiture

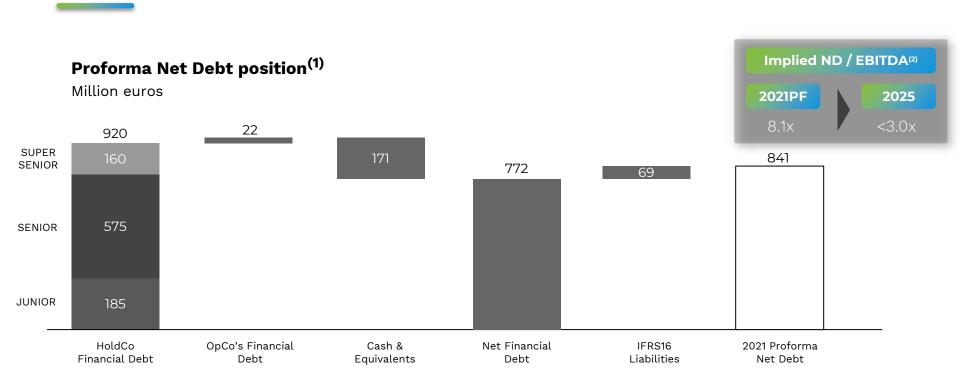
NEW FINANCING

- Preservation of corporate perimeter
- Ability to prepay Senior & Junior debt at the Company's discretion without penalties
 - Potential to reduce blended cost of debt to **c. 5%**⁽¹⁾

...AND FACILITATES NON-ORGANIC GROWTH TO ACCELERATE THE RECOVERY OF THE BUSINESS

	FORMER FINANCING	NEW FINANCING	
PERMITTED DISPOSALS	Restrictive regime subject to consent from majority lenders	Flexible if conducted at Fair Value and with >80% of consideration in Cash	
REINVESTMENT OF PROCEEDS	Proceeds from divestitures fully allocated to debt prepayment	Ability to reinvest first 75 M€ of proceeds in the business, decreasing prepayment ratchet thereafter	
PERMITTED ACQUISITIONS	20 M€ basket for Santillana + 20 M€ basket for Media	Flexible subject to proforma leverage ratios	

PROFORMA CAPITAL STRUCTURE OF THE GROUP UNDER THE NEW FINANCING

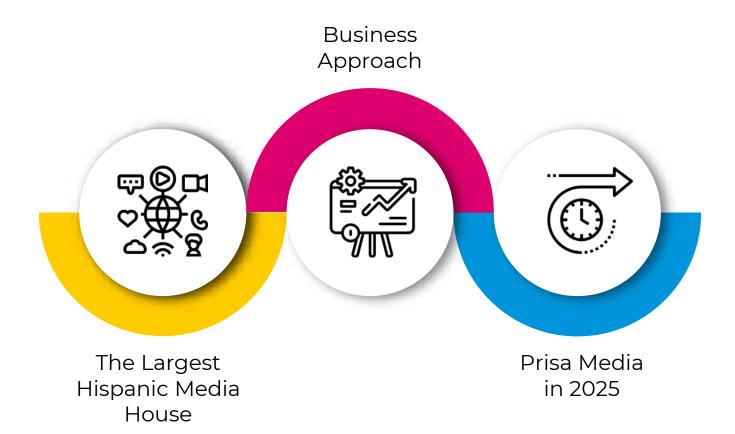


⁽¹⁾ HoldCo gross debt assumes refinancing implemented as of 31 March 2022 (incl. OIDs and accrued PIK interests since 31-Dec-21 until 31-Mar-22), rest of metrics as of 31 December 2021.

⁽²⁾ Ratio calculated based on covenant EBITDA definition as per current financing agreements (i.e. excluding severance costs, minority interest in Prisa Radio (20%), MIP expenses and pension plan expenses).



INDEX







THE LARGEST HISPANIC MEDIA HOUSE

PRISA MEDIA: THE LARGEST HISPANIC MEDIA HOUSE

01 Premium brands in Spain, Latam and Hispanic USA around news, sports, music and entertainment 02 Largest audience in Spanish speaking markets while building a solid digital subscriber portfolio at EL PAÍS 03 Outstanding and resilient position in our advertising markets coupled with room for growth 04 Asset base around "non-linear" audio and video already developed

WE OPERATE ACROSS MAJOR SPANISH SPEAKING REGIONS IN PRESS AND RADIO...

Our presence – Addressable Markets

			S LIKIS	MILLUIA
	Population Millions	GDP Trillion USD	Press	Radio
SPAIN	47.2	1.4	~	~
COLOMBIA 🛑	51.0	0.3	~	~
CHILE 🛑	19.7	0.3	~	~
MEXICO (129.0	1.3	~	÷
HISPANIC USA	62.3	n.a.	~	-
REST OF LATAM ⁽¹⁾	213.8	1.4	-	~

Addressable Spanish – speaking population

>500M

Source: IMF – World Economics Outlook Oct 2021, Instituto Cervantes 2021. Note 1 – Considers Argentina, Bolivia, Costa Rica, Guatemala, Honduras, Ecuador, Nicaragua, Panama, Paraguay, Puerto Rico, Peru, El Salvador, Uruguay, Venezuela. Note 2 – Mexico's results accounted for as equity method Prisa Media earning results

...THROUGH A PORTFOLIO OF PREMIUM BRANDS AROUND NEWS, SPORTS & ENTERTAINMENT AND MUSIC



MUSIC





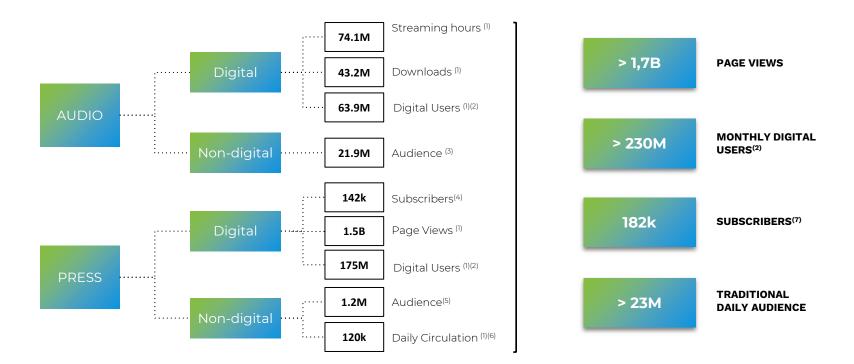






RADIO

WE CURRENTLY MANAGE OVER >230M MONTHLY UNIQUE DIGITAL USERS AND >23M DAILY NON-DIGITAL USERS WORLDWIDE...



Source: Prisa Media as of Feb 2022, EGM Laborables (2021), Ipsos Media CT, ECAR. Note 1 – Monthly average values. Note 2 – Digital Users understanded as unique (different) browsers. Note 3 – Daily average values. Note 4 – Digital Subscribers as of Jan 2022. Note 5 – EP, As & Cinco Días dup. daily readers (EGM). Note 6 – Diffusion Indicator, Note 7 Digital only subscriber and paper with digital enablement as of Jan 22

...COMBINED WITH A SIZEABLE REACH IN TOP SOCIAL MEDIA PLATFORMS



+134M

Social media followers

+30M

Monthly reactions

+3.2B

Monthly Video Views

Where we are today



Leveraging our large existing communities to explore new digital territories, adapting to younger audiences and new ways of consuming and monetizing content

Where we'll be "tomorrow"

WITH THIS, WE HOLD TOP POSITIONS IN OUR CORE MARKETS

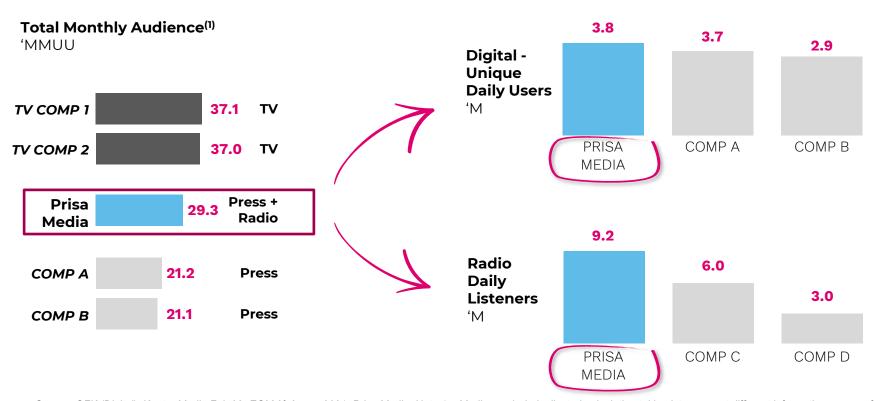
	AUDIENCE Millions		MARKET POSITION Ranking	
	DIGITAL Monthly Unique Users	OFF Daily Unique Users	DIGITAL Monthly Unique Users	OFF Daily Unique Users
SPAIN	89.0	10.4	#1	#1
COLOMBIA 🛑	27.4	6.9	#2	#1
CHILE 🛑	17.9	3.9	#1	#1
MEXICO	27.1	1.9	#4	#2
HISPANIC USA	21.2	N/A	N/A	N/A

Note 1: Digital measuring Unique Browsers. Note 2: Excluding players which have TV and OTT as their core business.

Sources: Prisa Media, Estudio ECAR 2021, Ipsos Chile – Santiago, Comscore, INRA Mediómetro Radio Nac (2021, dec), GFK, EGM Spain

IN SPAIN, WE ARE THE LEADING PLAYER WITH A UNIQUE COMBINED PROPOSITION PRESS AND RADIO...

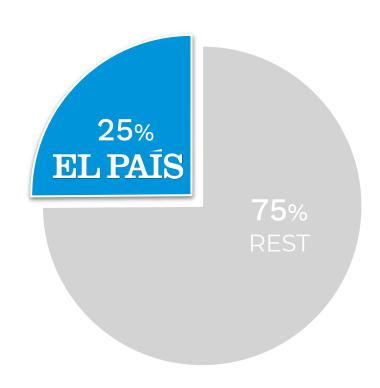




Source: GFK (Digital), Kantar Media Feb 22, EGM 3° Acum. 2021, Prisa Media. Note 1 – Media reach deduplicated calculation taking into account different information sources from all media (TV, radio newspapers, digital, etc)

...AND THROUGH EL PAÍS, WE LEAD THE DIGITAL NEWSPAPER SUBSCRIBERS MARKET...





Digital Subs as a Critical Value Driver for Prisa Media

- 3x higher contribution margins than paper subs (>90%)
- Growing revenue stream to complement advertising business
- Better advertising performance (~ x100)

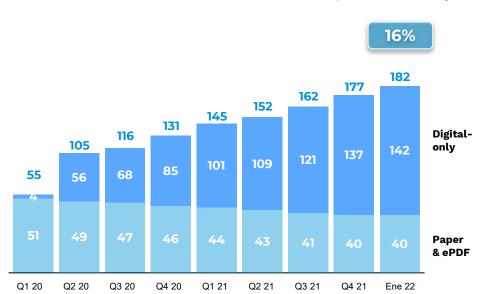
...SHOWING A STRONG GROWTH PACE WITH BEST IN CLASS METRICS



Quarterly number of digital subscriptions – EL PAÍS

'000 active subscribers

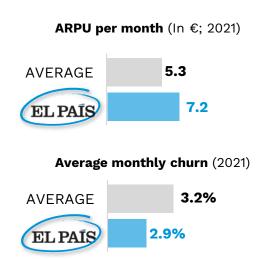
Compounded Quarterly Rate



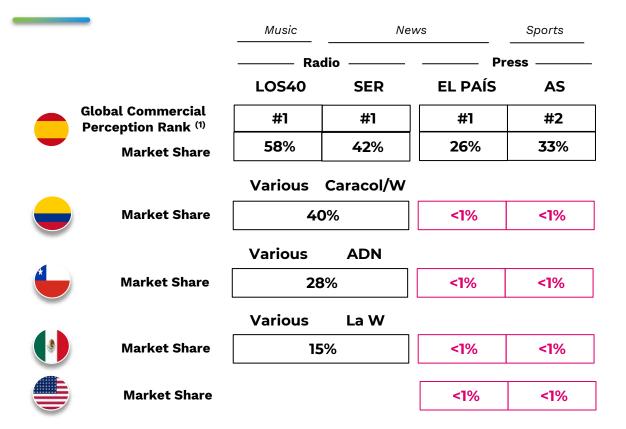
Source: Prisa Media based on public information

ARPU and Churn of subs. Base

Vs. Spanish market approximate average



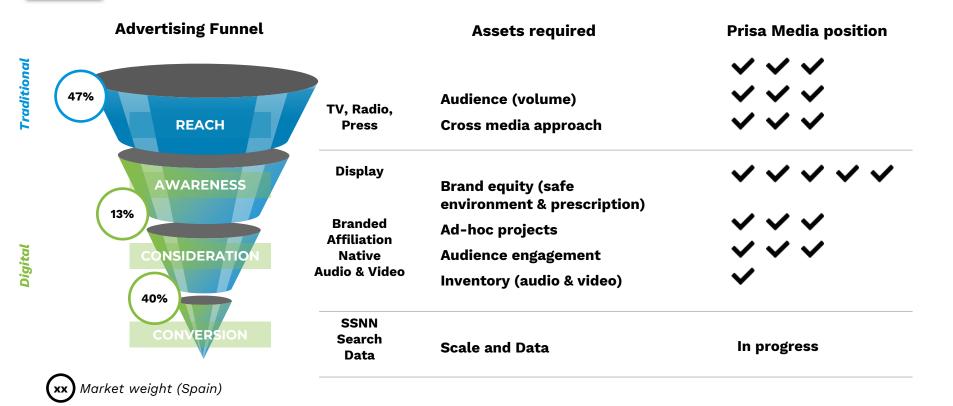
WE HAVE THE BEST POSITION IN OUR CORE MARKETS WHILE KEEPING ROOM FOR GROWTH



- Best media brands for advertisers in Spain
- Unbeatable position in radio markets
- Under penetrated markets in digital beyond Spain
- Strong room for growth in USA for EL PAÍS and As (market size + digital maturity)

Source: (1) Media Scope 2021; "Estudio de la Imagen, Calidad y Eficacia Comercial de los medios de comunicación en España"; AMI; AERC; (2) Market share in radio only considers three incumbents (SER, COPE and Onda Cero); Spain Music market share includes Cadena Dial.

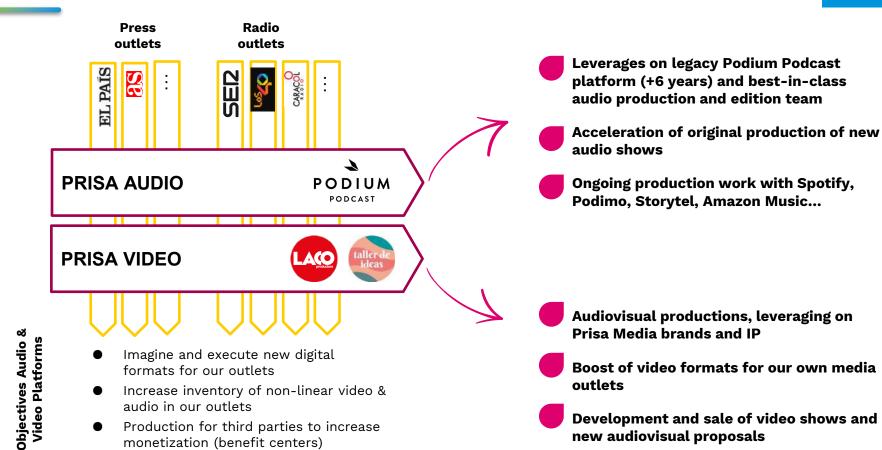
WE HAVE THE RIGHT ASSETS TO CONSOLIDATE AND DEVELOP A RESILIENT POSITION IN THE ADVERTISING FUNNEL



Source: Media Hotline; Prisa Media

new audiovisual proposals

WE HAVE ALREADY DEVELOPED AN ASSET BASE AROUND "NON LINEAR" AUDIO AND VIDEO THROUGH TWO SPECIFIC PLATFORMS



Production for third parties to increase

monetization (benefit centers)

PRISA AUDIO HAS BECOME THE FIRST WORLDWIDE AUDIO PRODUCER **IN SPANISH**

News

2 ROLES

Content

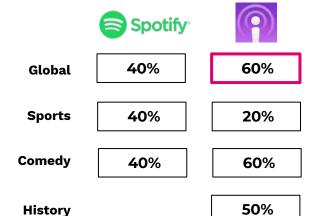
Generator

Podcast Platform



1st and 3rd party podcast content

% OF PRISA MEDIA SHOWS IN **TOP-TEN RANKINGS (1)**



30%

30%

KEY ACHIEVEMENTS

- First podcast content generator in **Spanish**
- More than 400M podcast downloads in 2021
- **800M listening hours**
- More than 150 original shows in 2021

Source: Triton; Spotify, Apple; ranking date as of 19-mar--22

Podium content in

3rd party platforms and in other Prisa Media brands

APPLE PODCAST PLATFORM - GLOBAL RANKING

















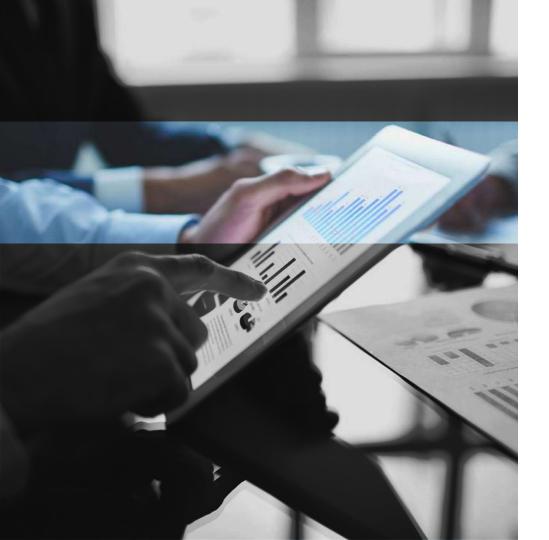




Source: Apple Podcast, Top 10 Ranking as of March 19th 2022

WE ARE DEVELOPING NEW VIDEO FORMATS AND CONCEPTS LEVERAGING ON OUR VIDEO PRODUCTION CAPABILITIES



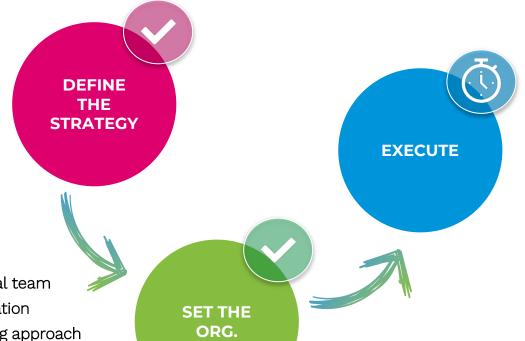




BUSINESS APPROACH

A VERY CLEAR MEDIA STRATEGY TO EXECUTE

- Focus on content generation
- Build scale
- Engage audiences
- "All about data"



- Streamlining time-tomarket
- Optimization of existing products through
- Focus on day to day tactics
- Deliver results

Cross-functional team

Leaner organization

Decision-making approach

Optimal span of control

WE ARE FOCUSED ON PRODUCING THE BEST CONTENT ACROSS ALL FORMATS AND MAXIMISE ITS DISTRIBUTION

Content Production

Formats

Distribution

Newsrooms



Texts, articles, Branded Content

Audio, podcasts, radio streaming



• Nowspape

Owned Media

- Newspapers webs & apps and prints
- Radio frequencies, webs & apps
- Podcasts

Advantages

- Pay for content models
- Independency vs. third parties
- · Control of distribution

Production houses



Video



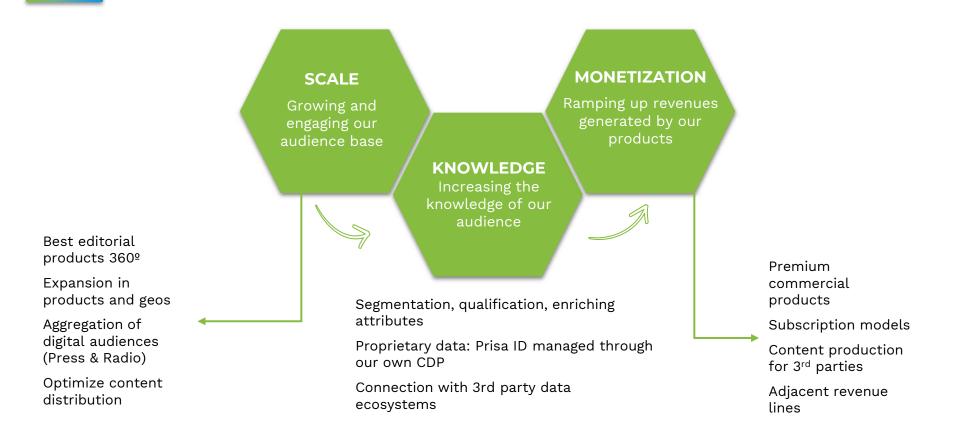
3rd party platforms

- Audio platforms (Podimo, Apple, Spotify, Amazon)
- Video OTTs (Netflix, Movistar+, HBO)
- · Social Networks

- Access to global audience
- Monetization through production and preferred distribution

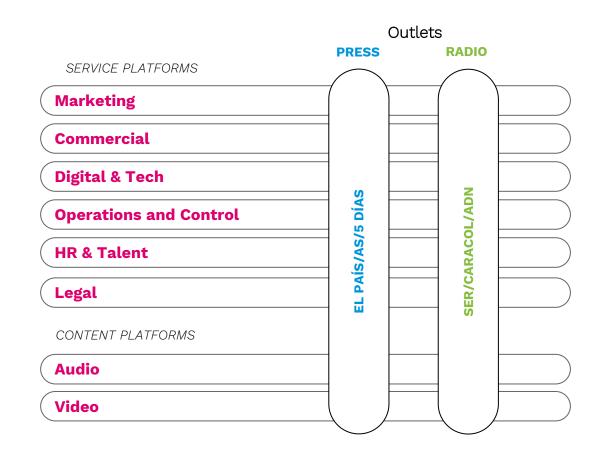
+1,500 JOURNALISTS

WE AIM TO INCREASE OUR DIGITAL SCALE WHILE IMPROVING OUR AUDIENCE KNOWLEDGE TO MAXIMIZE MONETIZATION



TO FULFILL OUR STRATEGY, WE HAVE IMPLEMENTED A NEW ORGANIZATION WITH TRANSVERSAL SERVICES

- Break organizational silos
- Culture: collaborative, agile and based on data-driven
- Efficiencies and operational synergies
- Customer centric approach



EXECUTION – THE NAME OF THE GAME

2H21 IN A NUTSHELL

- Boosted our digital journey
- 2 Executed a one-shot restructuring
- Openion of the second of th

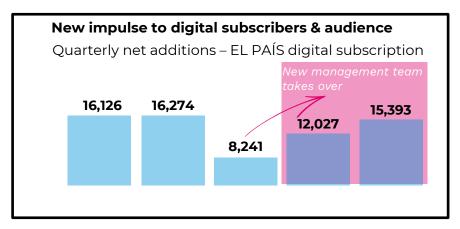
SOME SUCCESS STORIES

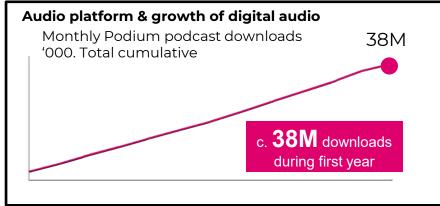
- "Hoy en EL PAÍS" podcast
- 6 Retina, our vertical in Technology
- 6 Acceleration of digital in radio

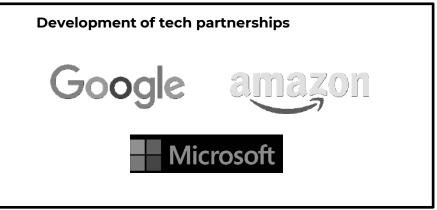
IN 2H21 WE HAVE BOOSTED OUR DIGITIZATION JOURNEY...











... AND WE HAVE DESIGNED AND EXECUTED A ONE-SHOT RESTRUCTURING PROCESS









Closing our non-profitable operations

CLOSURE OF BRAZIL ELIMINATION OF UNPROFITABLE PAPER BASED FORMATS

Decrease average cost of Newsrooms

-11% staff costs and -20% in collaborator costs



Reduction of Real Estate Costs

>4M EUR annual savings



SO FAR, WE HAVE DEMONSTRATED OUR CAPACITY TO DELIVER RESULTS DURING THIS TRANSITION YEAR

2021 Prisa Media EBITDA x

€ Million



CRITICAL SUCCESS FACTORS

- Fast and efficient decision making
- Increase market share in advertising
- Acceleration of digital subscription
- Restructuring plan

IN JUST 20 DAYS "HOY EN EL PAÍS" HAS BECOME THE LEADING DAILY PODCAST IN SPAIN IN NARRATIVE AND LATEST THEMES





¿QUÉ PERDEMOS SI CAE ODESA? (18/03/22) 5 NOMBRES DE MUJER, 5 LEYES QUE ESTÁN TRANSFORMANDO LATAM (8/03/22) LO QUE SABEMOS Y LO QUE FALTA POR SABER DE JUAN CARLOS I (7/03/22)

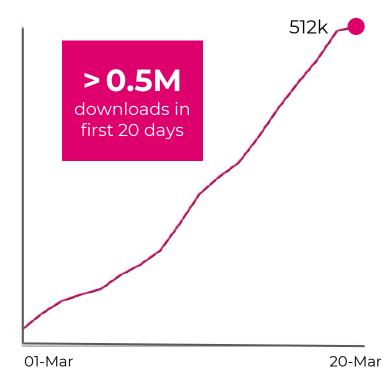






Daily downloads.

'000. Total cumulative downloads



WITH RETINA, WE AIM TO LEAD THE EDITORIAL TECHNOLOGY SPACE IN SPANISH

Retina



OUR LEARNING CURVE IN PRESS ALLOWS US TO ACCELERATE OUR DIGITAL JOURNEY IN RADIO

EL PAÍS Digital version



- Washington Post CMS (Arc) deployed, improved and fine-tuned in EL PAÍS since 2019
- Once a product is deployed it can be quickly scaled to other outlets

Cadena SER New Digital version



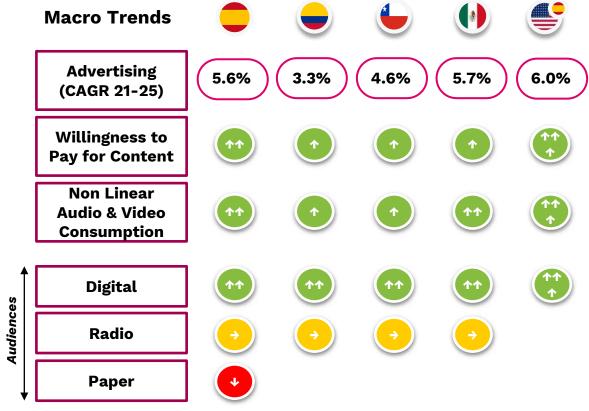
- CMS migration done in just 4 months with great efficiencies and immediate results
- Cadenaser.com only "audio first web" in Spain, beating all traffic expectations in feb-22:
 - >7 million digital listeners
 - >16 million listening hours
 - >47 million downloads





PRISA MEDIA 2025

OUR 2025 AMBITION IS FRAMED ON HEALTHY GROWTH PROSPECTS ACROSS ALL OUR MARKETS



Source: eMarketer; Media Hotline/i2p and Prisa Media

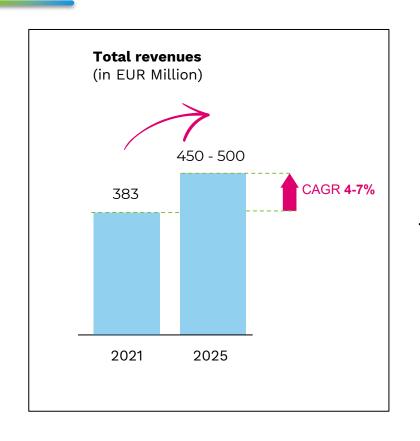
WE WILL BOOST OUR DIGITAL REVENUE MIX, ACCELERATE OUR EXPANSION TO HISPANIC AMERICA, WHILE DEEPENING IN OUR PROFITABILITY TRACK

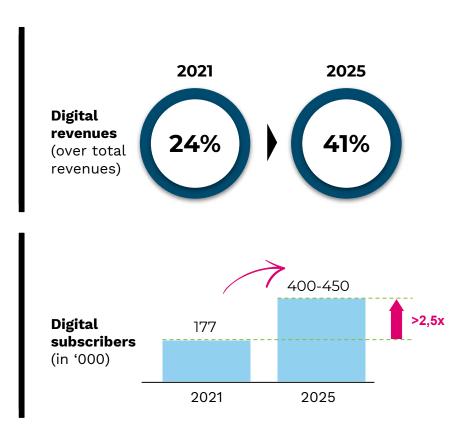




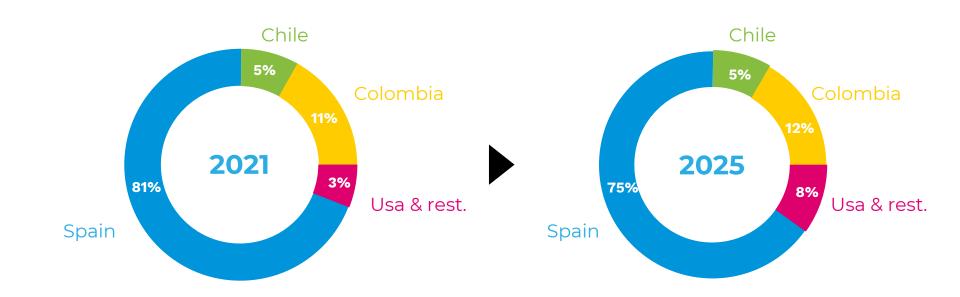


OUR PLAN GOES AROUND INCREASING OUR REVENUES AND BOOSTING OUR DIGITAL MIX...





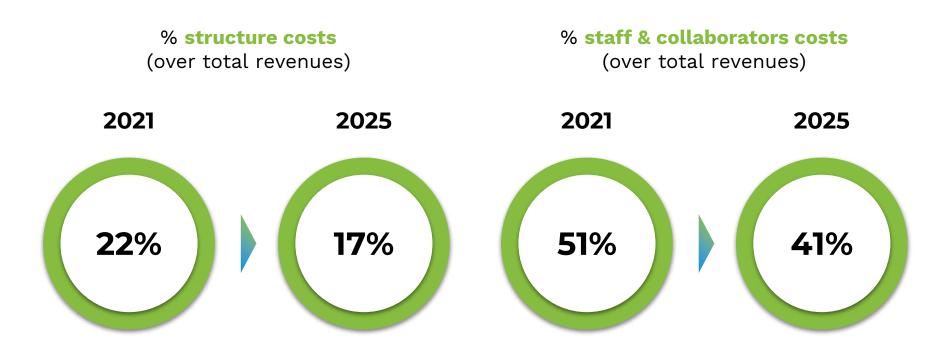
...DIVERSIFYING OUR GEOGRAPHIC MIX...



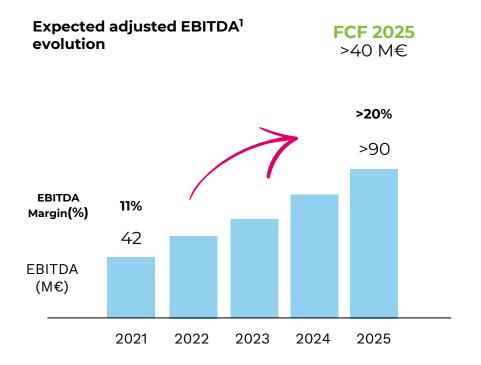
... BEING EL PAÍS A MAJOR GROWTH DRIVER FOR THIS EXPANSION



WE WILL ALSO CONTINUE OUR COST EFFICIENCY PROGRAM AND COST CULTURE ...



...TO UNLOCK EBITDA GROWTH IN THE NEXT 4 YEARS



Key drivers

- 1. Increase digital revenues (with higher margins)
- 2. Improve positioning across all advertising markets leveraging product, scale and data
- 3. Increase our presence in unpenetrated markets
- 4. Continue implementing our cost efficiency plan and lean culture

Source: 1) EBITDA adjusted, excluding restructuring process costs

IN SUMMARY...



We have the markets and the scale



We have the brands and the products



We have the digital approach





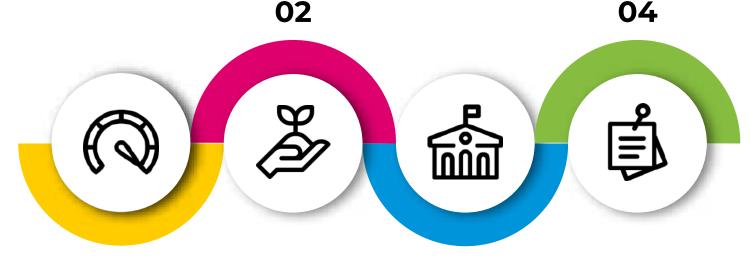
We have the organization





Private business. **Santillana**, drives the transformation

Santillana in 2025



01

Santillana, leader in the K-12 market in LATAM 03

Public business. **Santillana**, leader in public sales



SANTILLANA, LEADER IN THE K-12 MARKET IN LATAM





SANTILLANA, LEADER IN THE K-12 MARKET IN LATAM



Present in **19 countries in Latin America**, market leader in 18 countries and top 3 in Brazil.



With an integrated and scalable **technological platform**, to lead the digital transformation, accelerated after the Covid-19 crisis.



Talent leveraged **on c. 3,300 people on staff:** commercial network with wide capillarity and specialised content creation team.



And fully committed to the **Sustainable Development Goals**.

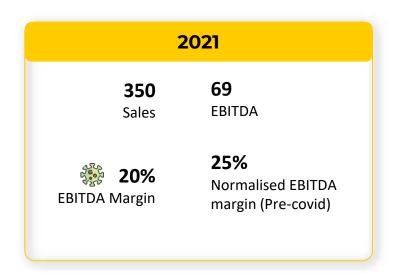


Managing **two separate businesses** after a successful operational and corporate carveout:

- · private market (70% sales)
- · public market (30% sales)

SANTILLANA, LEADER IN THE K-12 MARKET IN LATAM





PRIVATE MARKET CONSTITUTES 70% OF SANTILLANA'S BUSINESS, BASED ON DIGITAL SUBSCRIPTION MODELS

SUBSCRIPTION MARKET

DIDACTIC MARKET



Ed-Tech Platform (B2B2C) focused on the sale of educational subscription systems



3-4 year contracts



2.0 million students



6,900 schools



Didactic business (B2B) based on the sale of textbooks



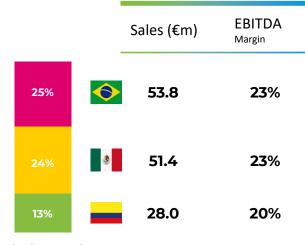
Market leaders



25% Market share



+10,000 relevant schools



Total private market turnover by geography 2021 (%)

PUBLIC MARKET CONSTITUTES 30% OF SANTILLANA'S BUSINESS, A RESILIENT MARKET

PUBLIC MARKET



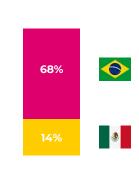
5 Countries, with focus on Brazil and Mexico



Leaders in LATAM



Didactic business (BsG) based on sales of textbooks and digital solutions



Total public market turnover by geography 2021 (%)

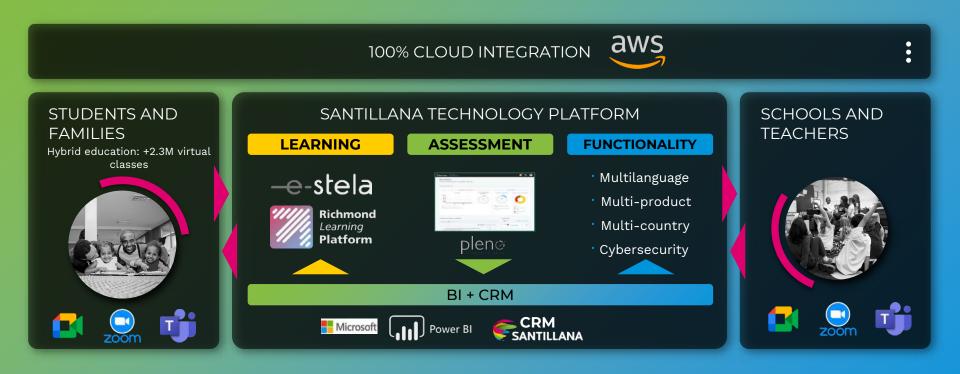
Sales (€m)	EBITDA Margin	Share
92.0	20%	~30%
19.0	17 %	~23%



Stable public sale programmes

Brazil and Mexico account for around 80% of Santillana Public turnover in 2021

WITH TECHNOLOGY AS THE DRIVING FORCE BEHIND THE PROJECT



Market Analysis

BIG DATA Strategic approach

Learning Analytics

ENGAGEMENT WITH OUR CUSTOMERS: LOYALTY AND SATISFACTION

2021

LOYALTY RATES

CUSTOMER SATISFACTION INDEX

92% 92%

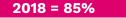
88%











Increasingly satisfied customers



IMPROVE satisfaction

8.6 /10 8.5 /10 8.3 /10







Market study with 6,000 managers and teachers who are customers of Santillana's LATAM subscription systems (Nov-21)



GOAL

FOCUS on SERVICE AND CUSTOMER **GUIDANCE** to maintain high satisfaction rates

OUR PROJECTS IMPROVE EDUCATIONAL OUTCOMES





National university entrance exam

compulsory education and is an important criterion for university entrance

learning achievements in the main areas at the basic level

SANTILLANA'S COMMITMENT TO SUSTAINABLE DEVELOPMENT GOALS AS PART OF ITS CORPORATE STRATEGY: PROMOTING ESG PILLARS

ENVIRONMENT



Minimising the **ENVIRONMENTAL IMPACT** of Santillana's activities

- 100% Carbon Neutral by 2030
- Paper 100% from sustainable sources
- Educate students on the mitigation of climate change

SOCIAL



Strong and consistent support for upholding the **PRINCIPLES OF EQUALITY, DIVERSITY AND INCLUSION**

- Incorporate sustainability in 100% of teacher training and new education projects
- Develop learning programmes for students with special needs
- Stimulate and foster schools being sustainably managed centres
- Guarantee equality and diversity

GOVERNANCE



Developing a robust

GOVERNANCE MODEL that

adequately addresses the

interests of all stakeholders

 100% of new suppliers signed up to the Code of Ethics

A NEW ORGANIZATION TO ACCELERATE GROWTH

- O1 CHANGE OF CEO of the company
- **TWO BUSINESSES** (Private market and public market)
 Two different and specialised teams
- Renewed **PROFILES AND DIRECT TEAMS** of the three main countries Brazil/Mexico/Colombia
- New **COMMERCIAL MODEL** (Hunter and Farmer)
 Transformation of commercial teams and remuneration models
- Driving **NEW, MORE TECHNOLOGICAL PROFILES**Accross all areas of the company (content, business...)



A HUGE OPPORTUNITY TO TRANSFORM





ADDRESSABLE MARKET (CORE)
MILLION STUDENTS

11.3

DIDACTIC

6.7

SUBSCRIPTION

TOTAL MARKET VALUE(1)

€1,150m

€550m

DIDACTIC



SUBSCRIPTION

BRAZIL

8M



10M

HISPANIC LATAM



45%



55%

Consolidated and concentrated market

Competitive market

Further development of the systems market

Potential market to be transformed

Limited competition in the systems market

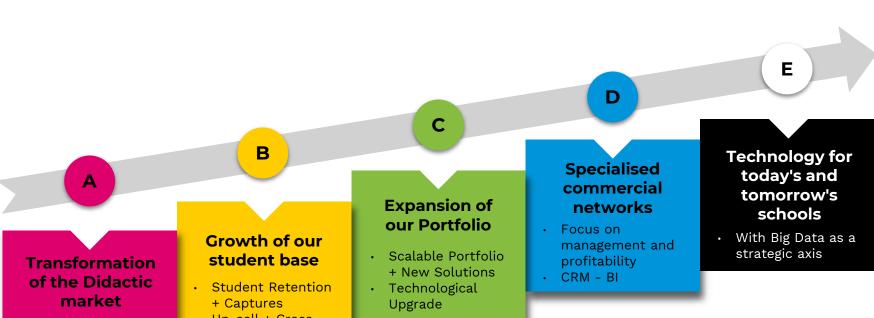
High potential in terms of student volume and market value

(1) Santillana's estimated value for 2020

Morgan Stanley values the Core private market for Brazil in 2020 at R\$4,000m (€680m)

LEVERS DRIVING TRANSFORMATION (> 2025)





· Based on our

leadership in LatAm

 Up-sell + Crosssell

A NEW CONTEXT FOR EDUCATION MARKET



UNIQUE MOMENT TO ACCELERATE EDUCATION TRANSFORMATION...



Increased **DIGITIZATION** and use of **TECHNOLOGY PLATFORMS**

- Covid-19 has accelerated the TRANSFORMATION in education
- It is expected that the future of K12 education in LatAm will be based on EDUCATIONAL PLATFORMS



NEW EDUCATIONAL CONTENT
AND SERVICES beyond the
curriculum

- Empowerment of TEACHERS AND SCHOOLS and increased involvement of FAMILIES is expected
- Demand for SUPPLEMENTAL offerings and DIGITAL services is growing



Subscription models have

EMERGED STRONGER from the

COVID-19 crisis

- K-12 education in LatAm is STRENGTHENED by its quality and potential
- The didactic market is confirmed as an OBSOLETE EDUCATIONAL MODEL

IT IS NOW TIME TO ACCELERATE...

... digitization in our value proposition

... our growth and market leadership

... our penetration of subscription models

SUBSCRIPTION MODELS: THE EDUCATION PROPOSITION OF THE FUTURE OVERCOMING AN OBSOLETE BUSINESS MODEL



DIDACTIC MARKET





SUBSCRIPTION SYSTEMS MARKET

(3-4 YEAR CONTRACTS)

RECURRENCE OF PURCHASES

IMPLEMENTATION OF
SUPPLEMENTAL PORTFOLIO

DIRECT SELLING

REVENUE CERTAINTY

HIGHER REVENUES

HIGHER **ARPU**

IMPROVED **MARGINS**

ANNUAL RELATIONSHIP

DOUBLE-USE RISK // PIRACY

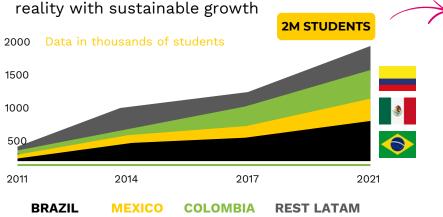
UNCERTAIN PURCHASE RATES

SALES THROUGH THE **BOOKSHOP CHANNEL**

SANTILLANA, A DIGITAL SUBSCRIPTION SYSTEMS COMPANY

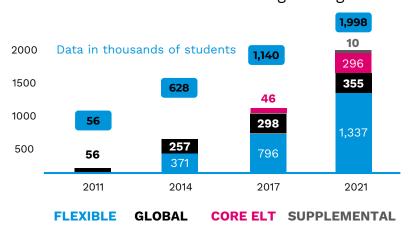






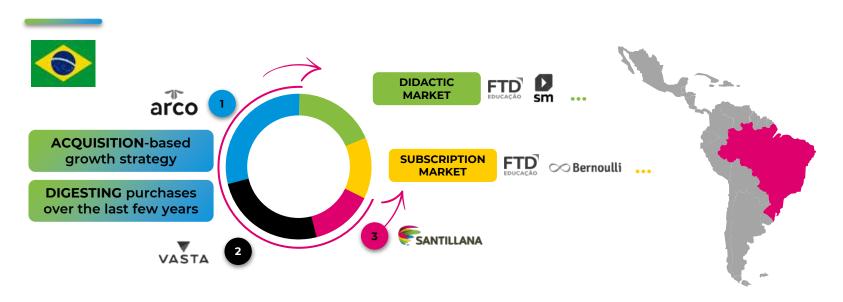


FLEXIBLE SYSTEMS as an engine of growth



BRAZIL, THREE BIG PLAYERS TO CONSOLIDATE THE MARKET





Growth strategy based on CONQUEST of weakened small systems

Growth focused on the TRANSFORMATION of the didactic market

High potential to gain market share and differential positioning

HISPANIC LATAM, A GREAT OPPORTUNITY





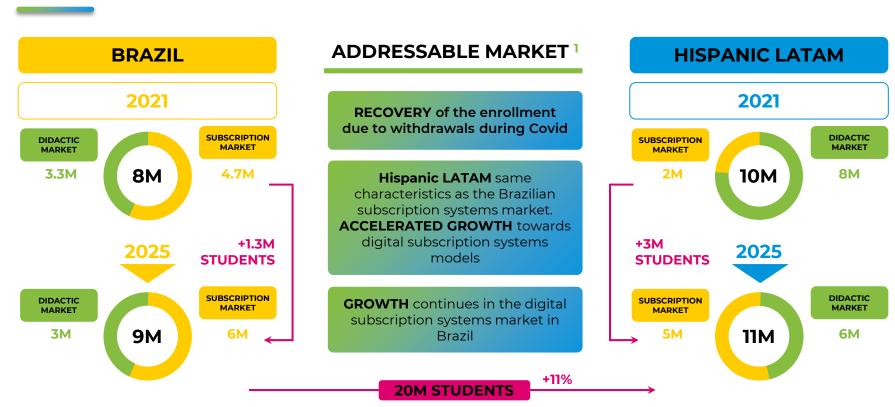
Private market LEADER and the only major player in the subscription systems market

Focus on the TRANSFORMATION of the DIDACTIC MARKET

With a strategy based on a BROAD PORTFOLIO and with TECHNOLOGY as a key player

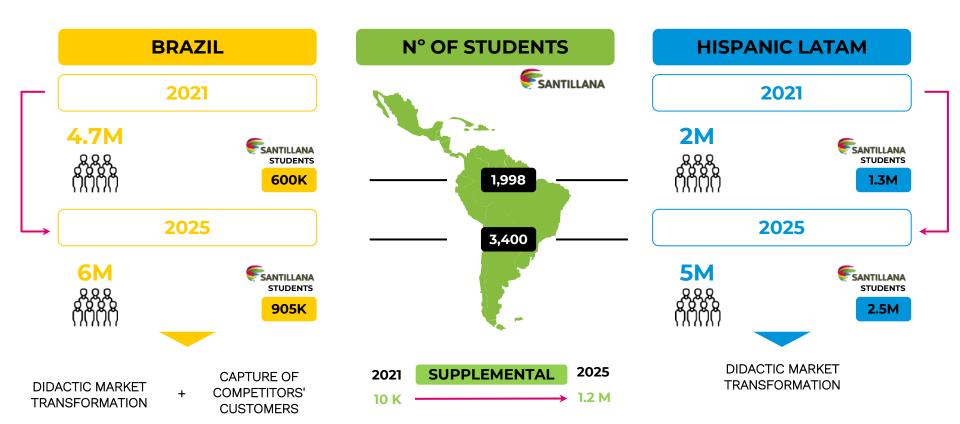
TRANSFORMATION ADDS + 4M STUDENTS TO THE SUBSCRIPTION MARKET





SANTILLANA PRIVATE: 2025 GOALS





BROAD BRAND PORTFOLIO BEING STRENGTHENED WITH SUPPLEMENTAL SOLUTIONS





Students in subscription models will grow substantially across all offerings due to the migration of the learning market

CONTENT & ED-TECH PLATFORM (B2B2C)

CORE SOLUTIONS

Multibrand, powered by technology platform delivering high quality content according to each student's profile

GLOBAL LEARNING SYSTEMS





FLEXIBLE

LEARNING SYSTEMS







ENGLISH

LEARNING SYSTEMS

SUPPLEMENTAL SOLUTIONS

Diversified solutions used both as core curricula and after-school content, transforming the school into the hub for all students' education needs

SUPPLEMENTAL SOLUTIONS

CATHOLIC SCHOOLS









SOCIO-EMOTIONAL





NETWORKS SPECIALISED IN GROWTH



HUNTERS

SPECIALISED COMMERCIAL NETWORKS

FARMERS

TRANSFORM schools from the Santillana didactic market to subscription models



CAPTURE of competitors'
customers
Proactive and short-term tactical



vision





CREATE LOYALTY across more than 6,962 schools currently using subscription systems



INCREASE revenue within
Santillana schools through ARPU
(Upselling) and new sales with
Supplementals (Cross-selling)



specialist and coaching network with services for guidance and school improvement

Changing PROFILES taking on the transformation of the sales force

Changes in the RETRIBUTIVE MODELS for achievement of targets

TECHNOLOGY: BIG DATA AND AI TO IMPROVE BUSINESS QUALITY





DATA MANAGEMENT AND LEARNING ANALYTICS

COMPANY MANAGEMENT

- Analysis of commercial campaigns
- HR
- Cost optimisation and speedy decision making

IMPROVING THE TEACHING AND LEARNING PROCESS

- Adaptive and personalised learning
- Developing AI models to determine behavioural patterns

CUSTOMER RELATIONSHIP

- Customer satisfaction
- Customer segmentation





Improving USABILITY and USER EXPERIENCE



Being close to the NEEDS OF FAMILIES

ABILITY TO IMPROVE OUR PROFITABILITY



POST-COVID-19 Market

- Recovery to pre-covid market levels
- Increased enrolment in the private market
- Improved purchase rates

Increased REVENUE in the business

- Increase ARPU and improve profitability per customer
- Transformation to subscription + upselling + cross-selling

SCALABLE business MODEL

 Technological solutions and portfolio of scalable products and services

SYNERGIES in structure

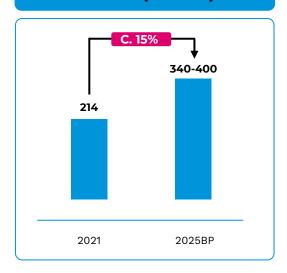
- Ability to improve costs
 of our structure and
 service buziness
 business model 100%
 EdTech
- The costs of the didactic model disappear



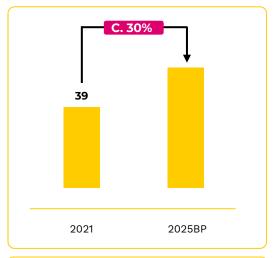
FINANCIAL HIGHLIGHTS



SALES (EURm)



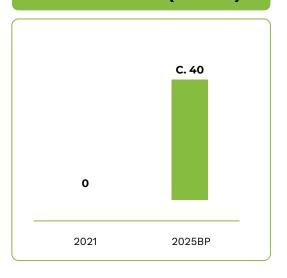
EBITDA (EURm)





C. CAGR '21-'25 (%)

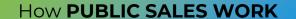
CASH FLOW (EURm)





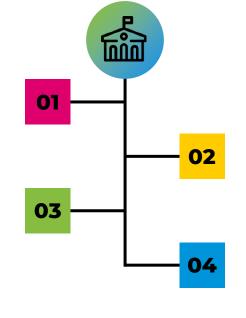
CLEAR AND TRANSPARENT PUBLIC SALES PROCESSES





The pedagogical offer of publishers is subject to **government curriculum** approval

More than **5 million teacher decision- makers** are involved in the choice of the educational offerings



Publishers promote their offerings in official schools, and **the capillarity of commercial networks** is seen as essential

The whole process is based on the quality and level of appropriateness of the offer to different educational contexts

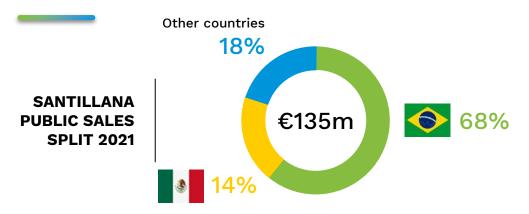
IMPACT =

100M STUDENTS

534k SCHOOLS

SUSTAINED LEADERSHIP POSITION IN PUBLIC BUSINESS







MARKET SHARE (%) BY TOTAL REVENUES



WITH A STRONG COMMITMENT TO PUBLIC EDUCATION



FUTURE VISION OF SANTILLANA

The decisive commitment to the public market and continued **GROWTH** in public sales



Support in the inevitable process of **DIGITALISATION** of official schools, where Santillana is prepared and experienced

PROFITABLE market with high **CASH GENERATION**

Continue to **GROW MARKET SHARE**

Santillana recognised as a **LEADING BRAND** and a **REFERENCE** as a supplier of products and services.

STABLE BUSINESS WITH HIGH CASH GENERATION



SALES (EURm)



EBITDA 2021 2025BP (EURm)

Margin(%) 22.3% 22%-24%

STABLE MARKET with public sales programmes more than 50 years ago



to central government changes...

...with **GROWING**public sale **INVESTMENTS**



During the Covid 19 crisis, public sale plans were **STRENGTHENED** and Santillana improved its positioning





SANTILLANA IN 2025



PRIVATE BUSINESS

EURm 2025

Sales 340-400

%EBITDA Mg. 27%-29%

- Key players in the TRANSFORMATION of the market to digital subscription models in LATAM
- With cutting-edge **TECHNOLOGY** and big data at the heart of decision making
- With the MOST SATISFIED CUSTOMERS in the market
- Increasing PROFITABILITY with a digital business

EURm 2025

Sales 450-550

EBITDA >130

%EBITDA Mg. >26%

FCF >60 M€

PUBLIC BUSINESS

EURm 2025

Sales 110-150

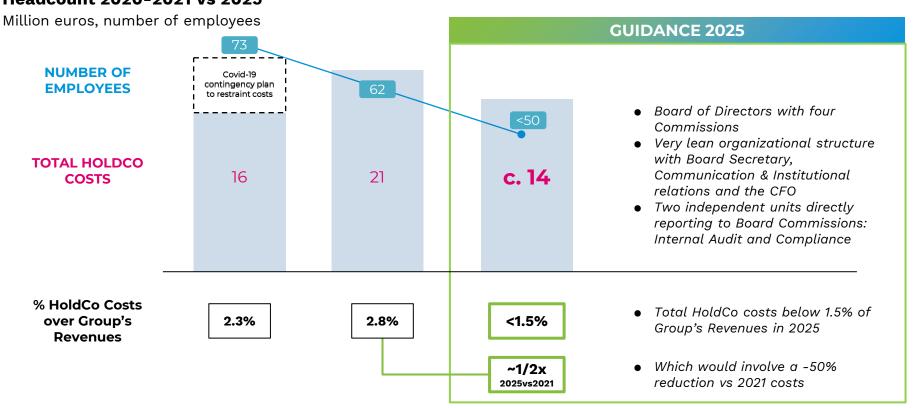
%EBITDA Mg. 22%-24%

- Leading a PROFITABLE market
- Prepared for the **DIGITIZATION** of public sales processes in the coming years

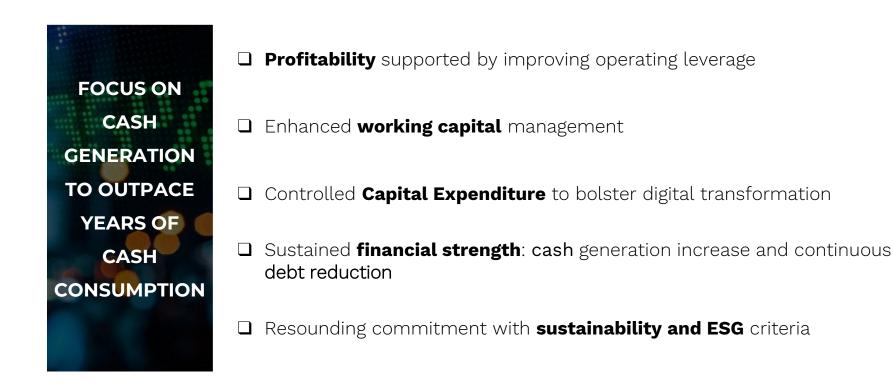
6025.9680 5993.7030 FINANCIAL **OVERVIEW** DAVID MESONERO Grupo PRISA CFO 28289.06 27956.04 ~ Buy 6230.9 ysell

The streamlined Holding Company aims to cash flow growth maximization and balance sheet strengthening, with increasingly lower costs

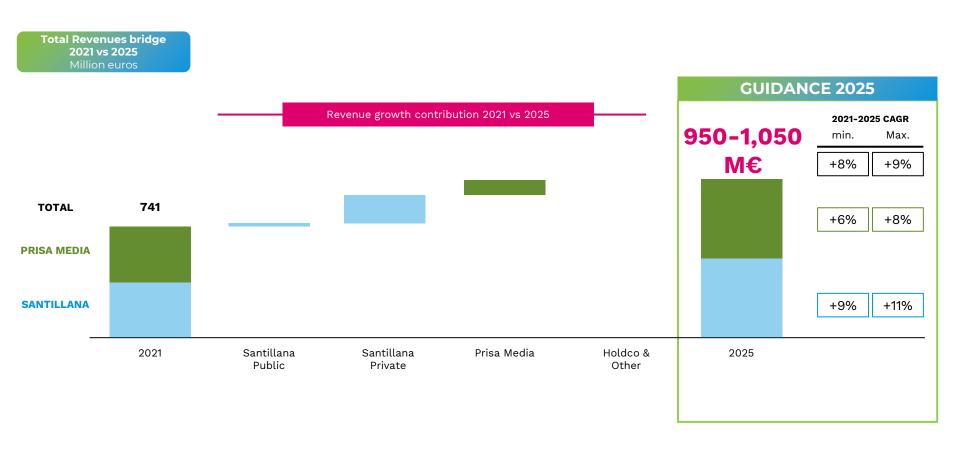
Total HoldCo Costs and Headcount 2020-2021 vs 2025



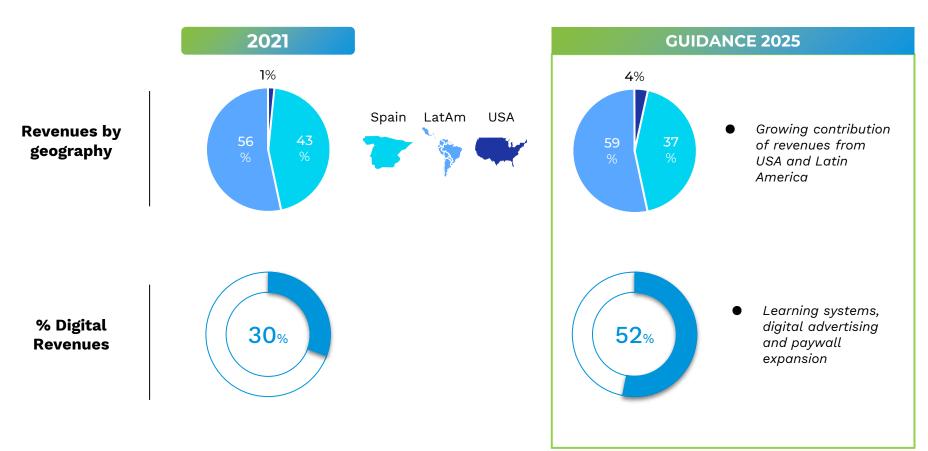
GROWTH FUNDAMENTALS FOR 2025 ARE CLEARLY DEFINED



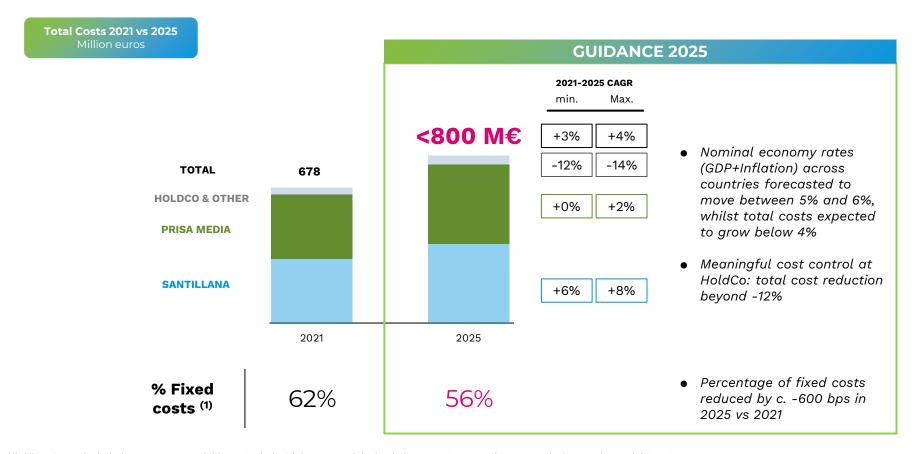
Revenues around 1,000 M€ in 2025, on the back of strong growth in both businesses...



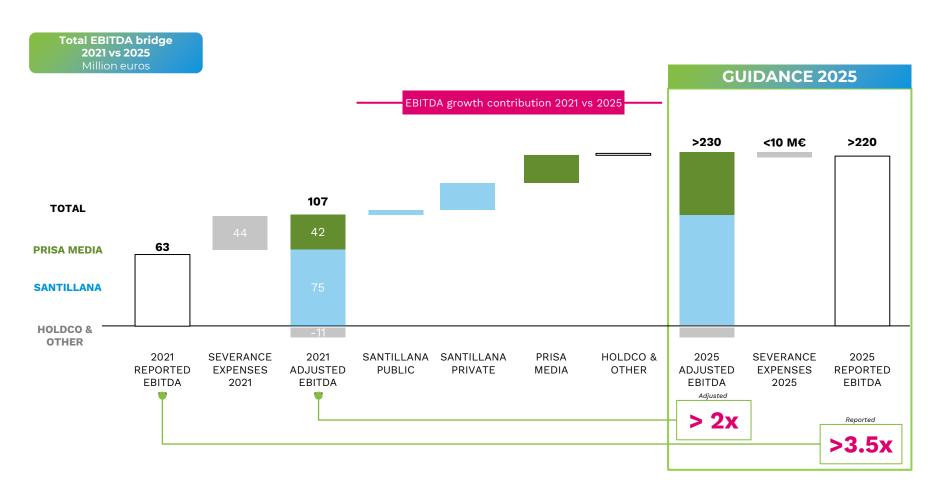
...with increasing digital contribution and higher international presence



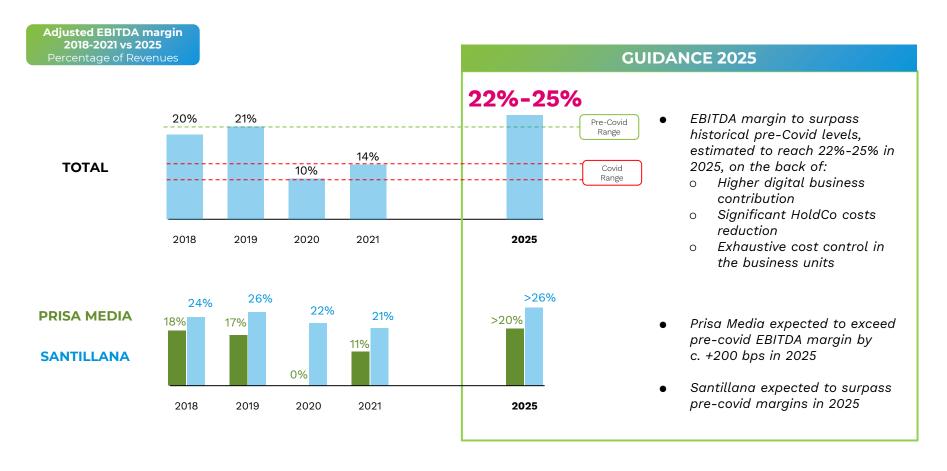
Cost control initiatives will permit the Group to hold expenses growth below nominal economy rates



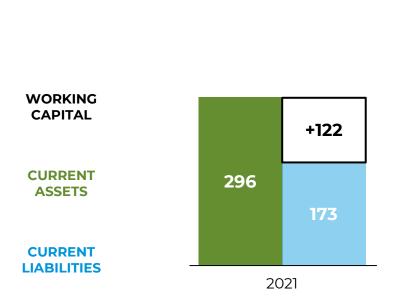
Revenue expansion and cost control to multiply EBITDA around 3.5x vs 2021

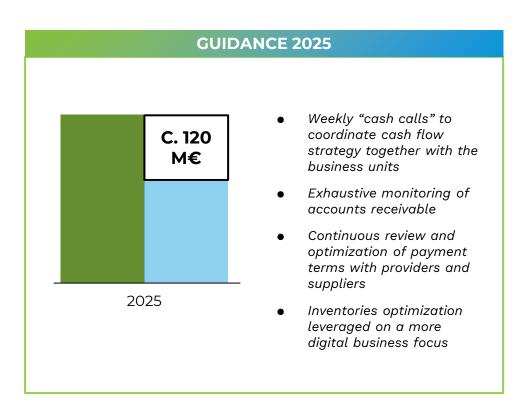


Group's EBITDA margin expected to overcome historical pre-Covid levels, estimating to reach >22% in 2025

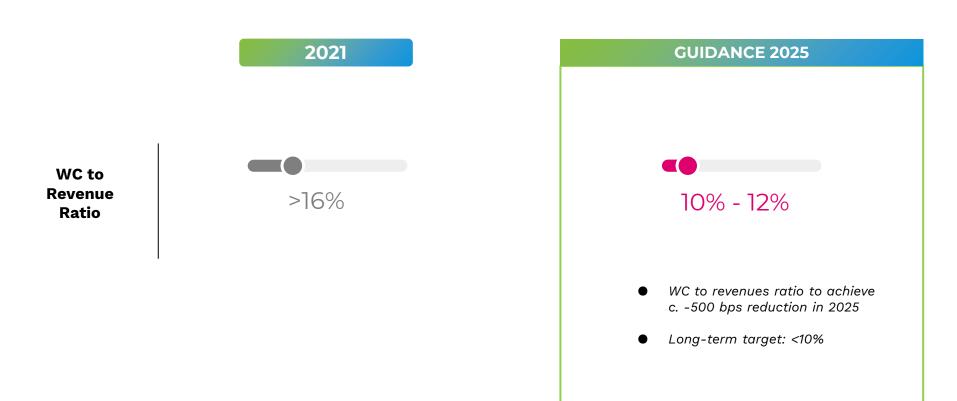


Enhanced management of working capital...

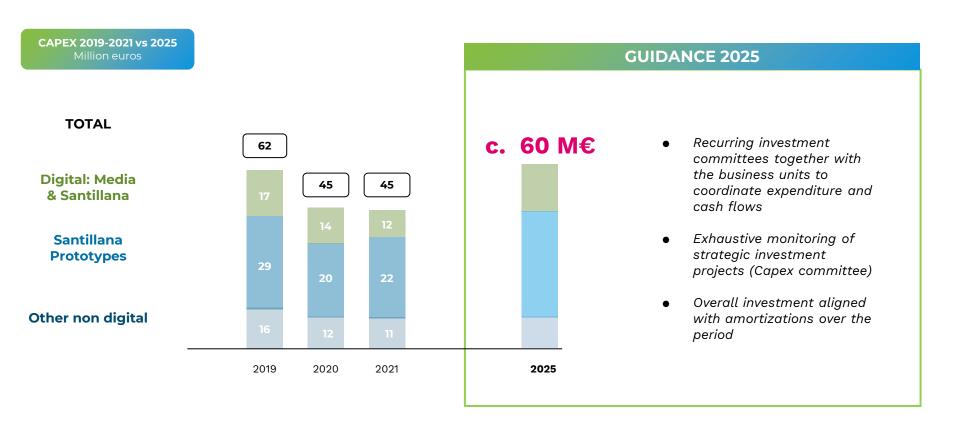




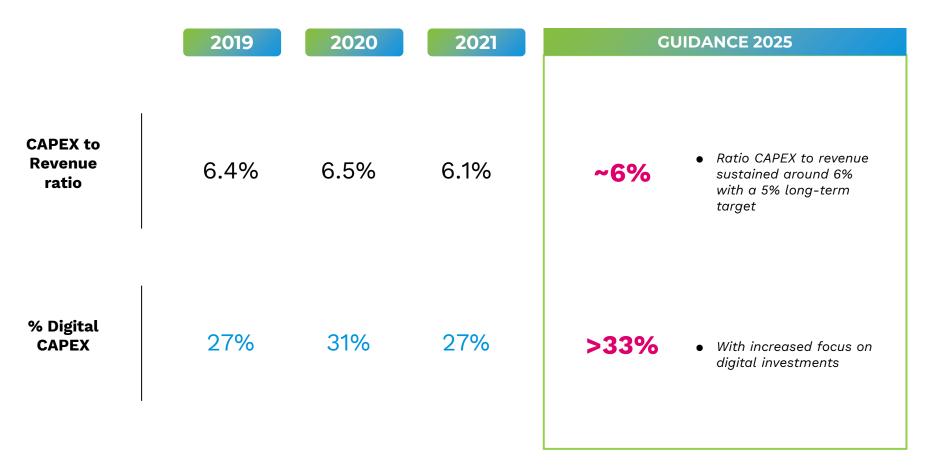
...to keep ratio to revenues below 12% despite important increase in sales



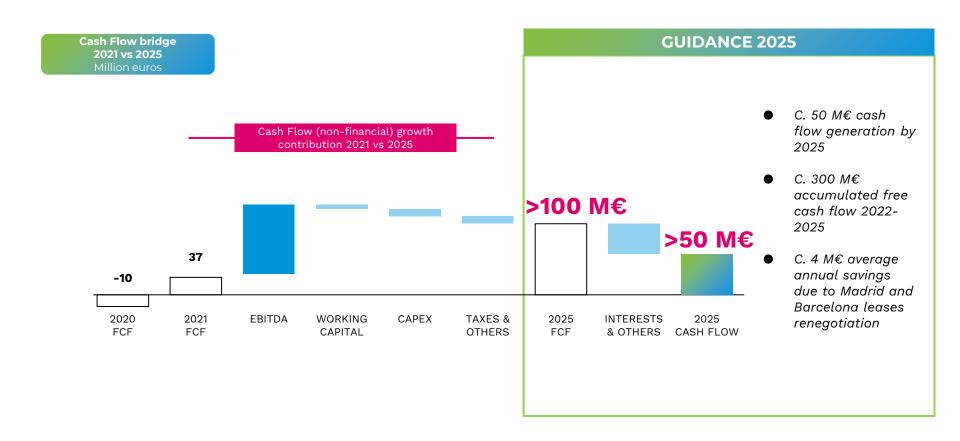
Capex goals defined to enable growth, but exhaustively monitored to keep focus...



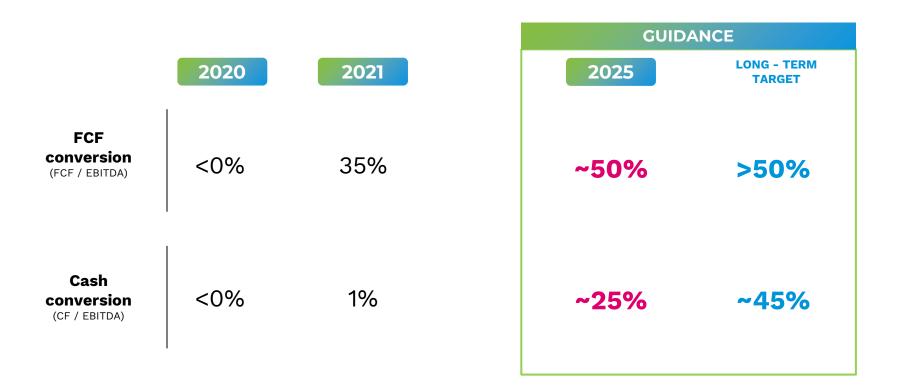
...with ratio to revenues around 6% despite relevant expected digital growth



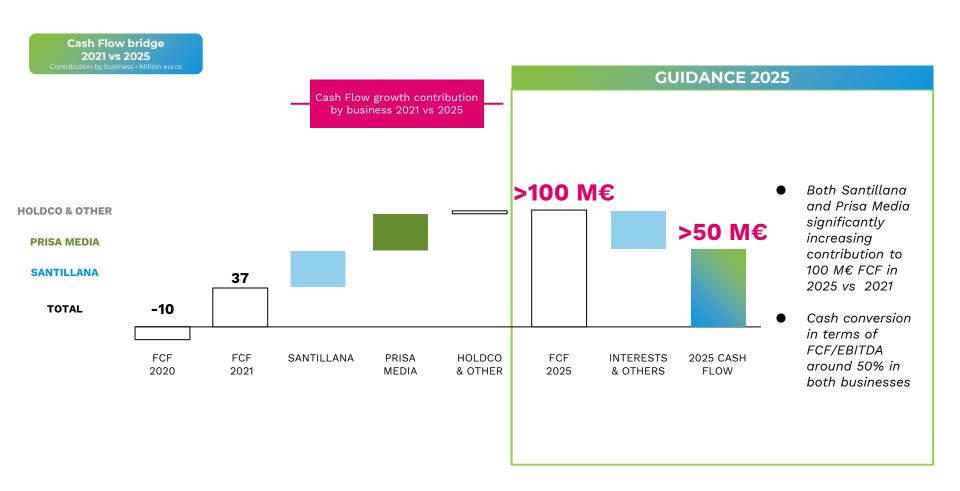
Significant positive cash flow generation over the period, with c. 100 M€ FCF by 2025



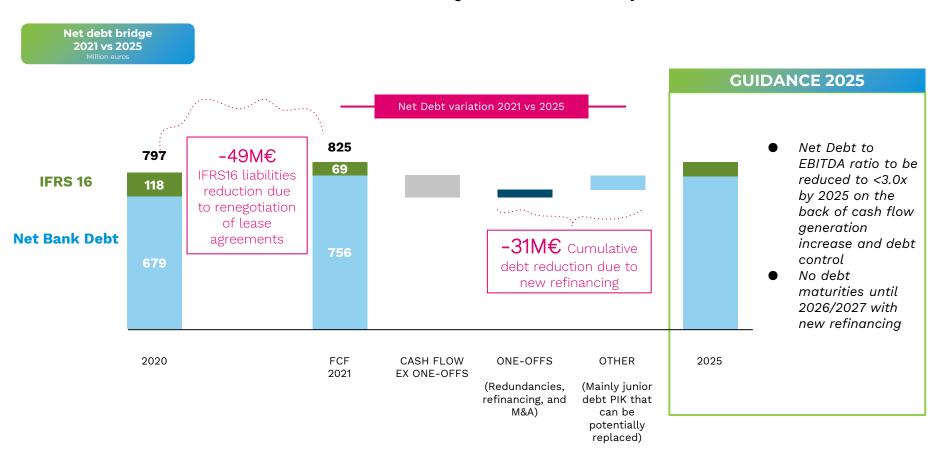
FCF/EBITDA conversion around 50% in 2025



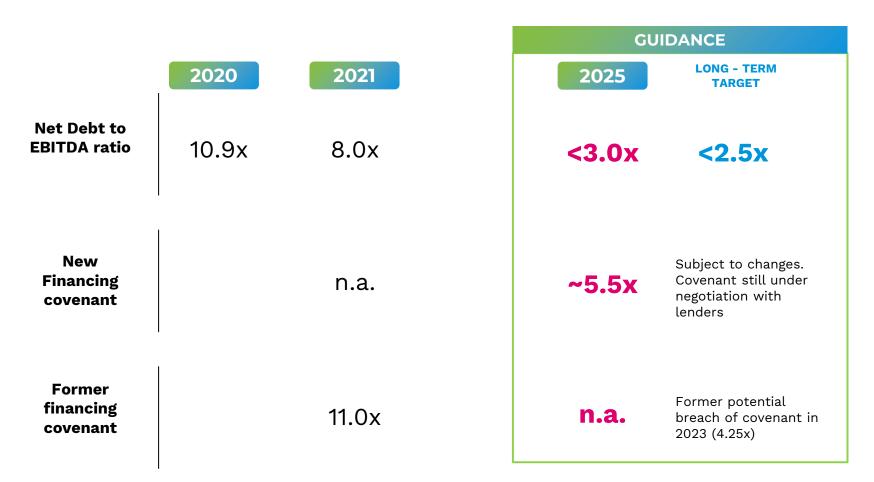
Santillana and Prisa Media increasing contribution to FCF growth



Net Debt to EBITDA ratio reduction (<3.0x by 2025), with no debt maturity events over the period



Net Debt to EBITDA long term ratio <2.5x



GROUP'S SUSTAINED FINANCIAL STRENGTH: A VIRTUOUS CIRCLE SUPPORTED BY 3 KEY PILLARS

Adequate level of liquidity

- Despite focusing financial resources on growth, new refinancing framework (expected 2022) together with successful renegotiation of leases (2021) allows to maintain enough liquidity over the period
- With also additional potential upsides such as a potential senior and junior debt replacement

Lower financial leverage

- Better results in the businesses allow to reach much lower (thus, sustainable) net debt to FBITDA ratios
- Which could also may lead to potential even better financing scenarios



Digital Growth financing

- Funds allocated for digital business growth besides debt servicing return better business performance and subsequent better results and cash generation
- Which feeds back this financial strength virtuous circle for the Prisa 2025



COMMITMENT WITH SUSTAINABILITY AND ESG CRITERIA

ESG governance improvement

- Sustainability committee created within PRISA's board of directors
- Sustainability ESG meeting on a monthly basis lead by CFO





Gender equality increase

 35.7% female directors, above the CNMV's Good Governance Code recommendations



Sustainability in financing

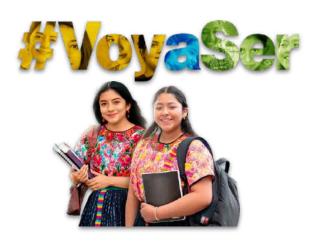
- Finance for growth along with sustained Financial strength over the period
- 3bps margin incentive linked to 2 ESG KPIs in the new debt refinancing

SIGNIFICANT ACHIEVEMENTS IN 2021, THAT CONTINUE IN 2022

A stronghold to **boost** sustainability in 2021:



Increasing commitment with new sustainability projects in 2022:



AND AMBITIOUS TARGETS TO BE INTENSIVELY PURSUED: 11 ESG GOALS TO SUPPORT THE PRISA 5 MAIN STRATEGIC SDGS

GUIDANCE 2025



sustainable development

Promote sustainable development in educational projects



Promote women in managerial positions Increase gender equality in management board Social KPIs considered for overall ESG-linked financing



Increase advertising contribution to social and cultural institutions

Improve talent management



Persistent Greenhouse Gas Emissions reduction Minimize environmental impact produced by paper consumption



Promote ethical behavior in PRISA Promote professional ethics in supply chair Ensure data privacy and security





SUSTAINABLE GROWTH GUIDES THE NEW PRISA

2025 GUIDES









CASH FLOW GENERATION

~300 M€ accumulated FCF (Cash conversion: ~50% FCF/EBITDA)



DIGITIZATION

52% of digital revenues

KEY TAKEAWAYS

04

Ol Strong fundamentals of the businesses with a clear strategic approach

Focus on sustainable growth with capital allocation to bolster digital transformation

03 Committed to delivery

Robust social approach

For the first time in the Group's history, we present a business plan for the next 4 years offering guidance to meet





EL PAÍS IS THE #1 NEWS PLATFORM IN THE HISPANIC MARKET

Key Brands around EL PAIS

Economy & Finance CincoDías

Lifestyle] C ⊙ N





Geographical Presence



+180k

paid subscriptions as of Jan '22



News platform in Spain

OVERVIEW

- Largest global news platform in the Hispanic market, with newsrooms in Spain (Madrid & Barcelona), Mexico and Colombia
- Leading the digital subscription news provider in the Spanish market, w/ >180k subscriptions
- Strong diversified value-offer w/ a wide portfolio of profitable brands

Digital - Monthly Audience



Press - Average Daily Audience



DIARIO AS IS GLOBAL HISPANIC LEADING SPORTS AND ENTERTAINMENT NEWSPAPER

Key Brands around EL AS

Video Sports Content



Video Games Content



Geographical Presence



OVERVIEW

- Global Ibero-American leading sports newspaper, with nine different editions across Spain, LatAm and USA (in English and Spanish)
- Long term partnerships with key sports associations (e.g. Mediapro, DAZN), enabling high value unique content
- Strong entertainment product diversification: Meristation (leading video gamming magazine), As TV (sports videos platform)

Digital - Monthly Audience





CADENA SER IS THE TOP LEADER NEWS AND INFORMATION RADIO BRAND IN SPAIN

Key Brands around Cadena SER



Geographical Presence



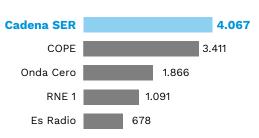
OVERVIEW

- Leading news & information radio brand in Spain, >4M daily users
- Premium radio programs with multiple genres and renowned commentators: news, sports, comedy, leisure among others
- Strong digital presence and product development: new 'Audio First' web in Jan '22, friendly picture-in-picture streaming audio player, podcast products and recommendation features, etc.

+24MMonthly audio downloads

+1,6M
Monthly digital listeners

Radio – Daily Reach



LOS 40 AND THE REST OF MUSICAL RADIO BRANDS LEAD THE SPANISH MARKET, WITH STRONG PRESENCE ACROSS LATIN AMERICAN COUNTRIES

Key Brands around LOS 40



Geographical Presence



OVERVIEW

- Spanish leading (#1) music radio w/ strong presence across
 LatAm countries
- Diversified into producing live music events; concerts and festivals, with presence in multiple countries
- Reinforced digital audio distribution agreements and developments with multiple platforms (Amazon Alexa, Google Home, Sonos, Tunein), as well as owned media channels (webs, apps, and cross Prisa Media)

+20,6M

Monthly digital streaming hours

+3,0M
Monthly digital

listeners

Digital – Monthly Audience



Radio – Daily Reach



A.2

IN COLOMBIA, PRISA MEDIA HAS DOMINATING MARKET POSITIONS IN MANY DIFFERENT GENRES, AS WELL AS LEADING THE NATIONAL RADIO MEDIA REACH



MARKET POSITION BY GENRE/FORMAT

DAILY REACH



-		
Tro	DOIC	1a
100	d of	





General Music







News/talk radio

1,5M





#2

News/talk radio

1,1M





Romantic





Rock

538K

1,1M





Youth

472K



#4

Youth

156K

A.2

IN CHILE, PRISA MEDIA HAS LEADING PRODUCT AND A WIDE RADIO PORTFOLIO THAT COVERS A WIDE ARRAY



MARKET POSITION BY GENRE/FORMAT

DAILY REACH

















#3

#6

#10







	•=
General Music - Latin Music	541 mil

#3 General Music - Latin Hits. Adult Radio 526 mil

#1 General Music/Urban 517 mil

#4 Romantic. Adult woman Radio 407 mil

#5 | Pop/Rock Music - Hits 80, 90. **361 mil**

#1 Latin/ romantic/ Young woman 358 mil

Classic Rock. Male audience 331 mil

#2 | Youth 300 mil

News/talk radio 297 mil

Pop/Rock. Greatest Classic Rock/Pop **295 mil**

A.2

IN MEXICO, PRISA MEDIA HAS STRONG PRESENCE IN MANY OF THE KEY MEXICAN GENRES, COMBINING NATIONAL AND LOCAL CONTENT IN ITS VALUE-ADDED OFFER



MARKET POSITION BY GENRE/FORMAT

DAILY REACH





#2 | Regional Mexican

1,8M



#2 Youth Pop

1,6M



#1 News

909K



#10 Sports

151K



#2 Spanish Catalogue

62K



#1 Ranchero (local Mexican genre)

23K

